

# KENT COUNTY, DELAWARE APPLICATION FOR EMPLOYMENT



PRINT OR TYPE IN BLACK INK - These instructions must be followed exactly. Fill out application form completely. If questions are not applicable, enter "N/A". Be sure to sign when completed. You may make copies of this application and enter different position titles, but each copy must have an original signature. Resumes will not be accepted in lieu of applications.

**Kent County Levy Court is an Equal Opportunity Employer and does not discriminate on the basis of race, marital status, genetic information, color, age, religion, sex (including pregnancy), sexual orientation, gender identity, national origin, or disability in employment or the provision of services. A Drug-Free Workplace.**

NAME (Last)	(First)	(Middle)	Home/Cell Phone Number
MAILING ADDRESS (Street)			Work Phone Number (May we call you here?)
(City)	(State)	(Zip Code)	E-mail Address (Do you check messages often?)

Please list any other names used if different from name given on application \_\_\_\_\_

LIST EXACT TITLE OF POSITION FOR WHICH YOU WISH TO APPLY:	MINIMUM SALARY DESIRED: \$
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EDUCATION - (Note: Applicants may be required to provide proof of diploma, degree, transcripts, licenses, certifications and registrations.)

Did you graduate from High School/achieve GED? (Please check applicable box) Yes  No

Type of School	Name & Location of College, University or Trade School	# Semester Hours Completed	Graduated? Yes or No	Expected Graduation Date	Type of Diploma or Degree	Major/Minor Field of Study
Undergraduate College(s) or University(s)						
Graduate School(s)						
Technical, Vocational or Business School(s)						

If a license, certificate, or other authorization is required or related to the position for which you are applying, complete the following:

LICENSE CERTIFICATION	Date Issued	Issued By (State or Authority)	License No.	Location of Issuing Authority (City/State)

# EMPLOYMENT HISTORY

This information will be the official record of your employment history and must accurately reflect all significant duties performed. Summary of experience should clearly describe your qualifications. A resume may be attached, but not substituted for the requested information.

1. Include ALL employment. Begin with your current or last position and work back to your first.
2. Employment history should include each position held, even those with the same employer.
3. Give a brief summary of the technical and, if appropriate, the managerial responsibilities of each position you have held.

If you need additional space to adequately describe your employment history, you may use this employment history sheet or attach a type written history providing the same information in the same format as the application form.

NAME OF EMPLOYER (Current/Last)	ADDRESS	TELEPHONE NUMBER	
JOB TITLE <hr/>	EMPLOYED (Mo. & Yr.) <hr/> Start      Finish	REASON FOR LEAVING	SUPERVISOR
<i>Circle type:</i> Full time  Part time  Temporary	<u>LIST</u> JOB DUTIES/RESPONSIBILITIES (Use additional pages if necessary)		

NAME OF EMPLOYER	ADDRESS	TELEPHONE NUMBER	
JOB TITLE <hr/>	EMPLOYED (Mo. & Yr.) <hr/> Start      Finish	REASON FOR LEAVING	SUPERVISOR
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## Employment History Continued

NAME OF EMPLOYER		ADDRESS		TELEPHONE NUMBER
JOB TITLE _____		EMPLOYED (Mo. & Yr.) _____/_____ Start      Finish	REASON FOR LEAVING	SUPERVISOR
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MILITARY SERVICE (A copy of DD214 report from the Armed Services may be required).

Type/scope of training received \_\_\_\_\_ Branch \_\_\_\_\_

**SPECIAL SKILLS/QUALIFICATIONS**

Do you type? Yes  or No  \_\_\_\_\_ WPM; Do you speak a language in addition to English? Please List \_\_\_\_\_

List any job related equipment or machines with which you are proficient \_\_\_\_\_

List any job related computer software with which you are proficient \_\_\_\_\_

# KENT COUNTY, DELAWARE

## PERSONNEL OFFICE

Kent County Administrative Complex, Room 213

555 Bay Road, Dover, Delaware 19901

(302) 744-2310, Fax (302) 736-2262

[www.co.kent.de.us](http://www.co.kent.de.us)

*THANK YOU for considering employment with Kent County Levy Court. Our highly professional organization is committed to public service and meeting the needs of our citizens and visitors. We hope you find our extensive application process to be uncomplicated. Depending on the number of applications and any examination requirements, we strive to complete the entire hiring process within one month of the position closing. The County selects the best and most qualified candidate for each vacancy, without regard to familial or political affiliation or influence. If you have questions about Kent County's hiring procedures, please contact us. - Personnel Director*

\* Mail or bring your completed application to the Kent County Personnel Office at the address listed above. The Personnel Office cannot be responsible for applications sent directly to departments, individuals or other public or private agencies or via e-mail.

\* Applications are only accepted for vacant positions received before the posted closing date. All applications are retained for a period of one calendar year from date of receipt. If you are interested in a future vacancy, you may contact the Personnel Office and request submission of this application. No supervisor or employee of Kent County has the authority to make a verbal offer of employment for any specific period of time or to make any agreement contrary to Kent County employment procedures.

\* Employees of Kent County are at will and may resign their employment at any time, although at least two weeks notice is required for payment of accrued vacation time, and employment and compensation can be terminated with or without cause, and with or without notice as provided in the Kent County Code, ordinances, policies, and/or procedures.

\* Kent County is an equal opportunity employer and will not discriminate against any employee or applicant for employment in a manner that violates the law. Accommodations are available for applicants with disabilities in all phases of the application, testing, and employment process. Contact the Personnel Office for an auxiliary aid or service.

\* Kent County maintains a drug free workplace and will not tolerate the use, possession or distribution of illegal substances. All employees are required to abide by the County's drug-free workplace policy as well as all other policies, rules, and procedures.

\* Kent County requires all offers of employment to be extended with the following conditions: prospective employees are subject to a criminal background investigation and/or drug & alcohol use/abuse screening procedure, followed by a 6-month introductory period. After such qualified offer, the employee may be required to report any felony conviction(s) and provide details in writing, so that the nature of the crime can be assessed in a manner consistent with EEOC guidelines. *A conviction may not disqualify you, but a false statement will. Note: Some positions require information about felony and misdemeanor convictions or deferred adjudication.*

\* Kent County requires all male applicants born after January 1, 1960 to be registered with Selective Service.

READ THE FOLLOWING STATEMENT CAREFULLY BEFORE SIGNING:

I AFFIRM THIS APPLICATION CONTAINS NO MISREPRESENTATION OR FALSIFICATIONS AND THAT THE INFORMATION GIVEN BY ME IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND BELIEF. I AM AWARE THAT SHOULD INVESTIGATION AT ANY TIME DISCLOSE ANY SUCH MISREPRESENTATION OR FALSIFICATION, MY APPLICATION WILL BE REJECTED OR, IF EMPLOYED BY THE COUNTY, I MAY BE TERMINATED FROM EMPLOYMENT. I CERTIFY THAT I HAVE READ, UNDERSTAND, AND ACCEPT ALL THE REQUIREMENTS CONTAINED IN THIS APPLICATION. I UNDERSTAND THAT DIRECT DEPOSIT OF PAY IS A CONDITION OF EMPLOYMENT. I UNDERSTAND THAT IF I AM EMPLOYED, I WILL SERVE AN INTRODUCTORY PERIOD OF PROBATION OF AT LEAST SIX (6) MONTHS AND SUBJECT TO TERMINATION WITHOUT RIGHT OF APPEAL. I FURTHER AUTHORIZE ANY AND ALL OF MY CURRENT OR PREVIOUS EMPLOYERS, ASSOCIATES, OR REFERENCES TO GIVE THE DIRECTOR OF PERSONNEL OR ANY COUNTY OFFICE/DEPARTMENT ANY INFORMATION CONCERNING MY EMPLOYMENT RECORD OR CHARACTER. FINALLY, I AUTHORIZE THAT COPIES OF THIS APPLICATION MAY BE FURNISHED TO INTERESTED COUNTY OFFICES/DEPARTMENTS.

\_\_\_\_\_  
SIGNATURE OF APPLICANT

\_\_\_\_\_  
PRINTED NAME

\_\_\_\_\_  
DATE

**KENT COUNTY, DELAWARE**

**PERSONNEL OFFICE**

Kent County Administrative Complex, Room 213  
555 Bay Road, Dover, Delaware 19901  
(302) 744-2310, Fax (302) 736-2262  
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*THIS PAGE WILL BE DETACHED FROM THE APPLICATION FORM UPON SUBMISSION  
AND ONLY USED FOR AUTHORIZED PURPOSES.*

**AUTHORIZATION TO RELEASE INFORMATION  
AND  
CONDUCT CRIMINAL BACKGROUND INVESTIGATION**

As a candidate for a position in the Kent County, Delaware government, I am required to furnish information for use in determining my qualifications. For that purpose, I authorize the release of any and all information that you may have concerning me, including information of a confidential or privileged nature.

I hereby authorize the Kent County government (Kent County Levy Court) and its representatives to conduct a criminal background investigation and provide information below to assist in that investigation. I understand that I will need to be fingerprinted following a job offer to complete this investigation.

I hereby release you, your organization, and others from liability or damage, which may result from furnishing or receiving the information requested.

NAME (Printed): \_\_\_\_\_  
DATE: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

SOCIAL SECURITY #: *(Provide only after hire offer made & accepted. Bring original SS card to new hire orientation)*

DRIVER'S LICENSE #: *(If required for position)* \_\_\_\_\_

STATE ISSUED: \_\_\_\_\_

BIRTH DATE: \_\_\_\_\_

CURRENT ADDRESS: \_\_\_\_\_

PREVIOUS ADDRESS: \_\_\_\_\_

*(Form revised 04/24/2019)*

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*We are required to keep information on applicant sex, race, and ethnic background in compliance with federal law. This information will be detached and kept separately from your application. It will not be used as a basis for making employment decisions. Your cooperation is greatly appreciated.*

Position(s) applied for: \_\_\_\_\_

Your Name: \_\_\_\_\_ Your Birth date: \_\_\_\_\_ Your Sex: \_\_\_\_\_

Your Race or National Origin: *(Please check one)*: Hispanic or Latino; White; Black or African American;

Native Hawaiian or other Pacific Islander; Asian; American Indian or Alaska Native; Two or more Races

*NOTE: If you are disabled and need accommodation during the application process, please promptly contact the Personnel Office.*