

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020 RATE
	Alpha	Numerical	
AH GRADE 1 HOURLY	A	1	\$ 10.0657
	A+	2	\$ 10.1679
	B	3	\$ 10.2696
	B+	4	\$ 10.3716
	C	5	\$ 10.4736
	C+	6	\$ 10.5755
	D	7	\$ 10.6774
	D+	8	\$ 10.7795
	E	9	\$ 10.8939
	E+	10	\$ 11.0087
	F	11	\$ 11.1234
	F+	12	\$ 11.2377
	G	13	\$ 11.3400
	G+	14	\$ 11.4545
	H	15	\$ 11.5692
	H+	16	\$ 11.6841
	I	17	\$ 11.7985
	I+	18	\$ 11.9133
	J	19	\$ 12.0278
	J+	20	\$ 12.1426
	K	21	\$ 12.2827
	K+	22	\$ 12.4103
	L	23	\$ 12.5120
	L+	24	\$ 12.6395
	M	25	\$ 12.7669
	M+	26	\$ 12.8944
	N	27	\$ 13.0345

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

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Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
BH GRADE 2 HOURLY	A	1	\$	11.0596
	A+	2	\$	11.1741
	B	3	\$	11.2762
	B+	4	\$	11.3907
	C	5	\$	11.5056
	C+	6	\$	11.6204
	D	7	\$	11.7350
	D+	8	\$	11.8497
	E	9	\$	11.9770
	E+	10	\$	12.0916
	F	11	\$	12.1936
	F+	12	\$	12.3212
	G	13	\$	12.4866
	G+	14	\$	12.6140
	H	15	\$	12.7158
	H+	16	\$	12.8434
	I	17	\$	12.9453
	I+	18	\$	13.0727
	J	19	\$	13.2256
	J+	20	\$	13.3530
	K	21	\$	13.4932
	K+	22	\$	13.6334
	L	23	\$	13.7352
	L+	24	\$	13.8754
	M	25	\$	14.0284
	M+	26	\$	14.1684
	N	27	\$	14.2959

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

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Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
CH GRADE 3 HOURLY*	A	1	\$	12.0534
	A+	2	\$	12.1680
	B	3	\$	12.2957
	B+	4	\$	12.4230
	C	5	\$	12.5631
	C+	6	\$	12.6906
	D	7	\$	12.7922
	D+	8	\$	12.9199
	E	9	\$	13.0345
	E+	10	\$	13.1621
	F	11	\$	13.3021
	F+	12	\$	13.4295
	G	13	\$	13.5825
	G+	14	\$	13.7226
	H	15	\$	13.8883
	H+	16	\$	14.0284
	I	17	\$	14.1174
	I+	18	\$	14.2576
	J	19	\$	14.4107
	J+	20	\$	14.5508
	K	21	\$	14.6911
	K+	22	\$	14.8438
	L	23	\$	14.9840
	L+	24	\$	15.1369
	M	25	\$	15.3153
	M+	26	\$	15.4682
	N	27	\$	15.5828

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

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Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
DH GRADE 4 HOURLY	A	1	\$	13.1493
	A+	2	\$	13.2765
	B	3	\$	13.4295
	B+	4	\$	13.5698
	C	5	\$	13.6588
	C+	6	\$	13.7989
	D	7	\$	13.9522
	D+	8	\$	14.0922
	E	9	\$	14.2193
	E+	10	\$	14.3597
	F	11	\$	14.5381
	F+	12	\$	14.6782
	G	13	\$	14.8056
	G+	14	\$	14.9586
	H	15	\$	15.0859
	H+	16	\$	15.2387
	I	17	\$	15.4172
	I+	18	\$	15.5703
	J	19	\$	15.6975
	J+	20	\$	15.8503
	K	21	\$	16.0286
	K+	22	\$	16.1943
	L	23	\$	16.3345
	L+	24	\$	16.5003
	M	25	\$	16.6659
	M+	26	\$	16.8316
	N	27	\$	16.9972

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

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Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
EH GRADE 5 HOURLY	A	1	\$	14.3343
	A+	2	\$	14.4742
	B	3	\$	14.6271
	B+	4	\$	14.7673
	C	5	\$	14.9075
	C+	6	\$	15.0604
	D	7	\$	15.2007
	D+	8	\$	15.3534
	E	9	\$	15.5064
	E+	10	\$	15.6592
	F	11	\$	15.8123
	F+	12	\$	15.9650
	G	13	\$	16.1307
	G+	14	\$	16.2965
	H	15	\$	16.4491
	H+	16	\$	16.6149
	I	17	\$	16.7934
	I+	18	\$	16.9588
	J	19	\$	17.1117
	J+	20	\$	17.2775
	K	21	\$	17.4559
	K+	22	\$	17.6343
	L	23	\$	17.7999
	L+	24	\$	17.9781
	M	25	\$	18.1694
	M+	26	\$	18.3478
	N	27	\$	18.5262

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

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Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
FH GRADE 6 HOURLY*	A	1	\$	15.6082
	A+	2	\$	15.7612
	B	3	\$	15.9397
	B+	4	\$	16.1052
	C	5	\$	16.2454
	C+	6	\$	16.4110
	D	7	\$	16.5639
	D+	8	\$	16.7295
	E	9	\$	16.9078
	E+	10	\$	17.0737
	F	11	\$	17.2520
	F+	12	\$	17.4304
	G	13	\$	17.5832
	G+	14	\$	17.7616
	H	15	\$	17.9399
	H+	16	\$	18.1183
	I	17	\$	18.3095
	I+	18	\$	18.4879
	J	19	\$	18.6407
	J+	20	\$	18.8319
	K	21	\$	19.0359
	K+	22	\$	19.2270
	L	23	\$	19.3926
	L+	24	\$	19.5836
	M	25	\$	19.8002
	M+	26	\$	20.0041
	N	27	\$	20.2080

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

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Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
GH GRADE 7 HOURLY*	A	1	\$	17.0099
	A+	2	\$	17.1755
	B	3	\$	17.3667
	B+	4	\$	17.5450
	C	5	\$	17.6852
	C+	6	\$	17.8636
	D	7	\$	18.0673
	D+	8	\$	18.2459
	E	9	\$	18.4114
	E+	10	\$	18.5900
	F	11	\$	18.8065
	F+	12	\$	18.9975
	G	13	\$	19.1502
	G+	14	\$	19.3415
	H	15	\$	19.5453
	H+	16	\$	19.7365
	I	17	\$	19.9531
	I+	18	\$	20.1570
	J	19	\$	20.3354
	J+	20	\$	20.5393
	K	21	\$	20.7431
	K+	22	\$	20.9470
	L	23	\$	21.1507
	L+	24	\$	21.3675
	M	25	\$	21.5841
	M+	26	\$	21.8007
	N	27	\$	22.0045

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

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Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
HH GRADE 8 HOURLY*	A	1	\$	18.5389
	A+	2	\$	18.7299
	B	3	\$	18.9212
	B+	4	\$	19.1123
	C	5	\$	19.3034
	C+	6	\$	19.4945
	D	7	\$	19.6855
	D+	8	\$	19.8766
	E	9	\$	20.0680
	E+	10	\$	20.2717
	F	11	\$	20.4757
	F+	12	\$	20.6794
	G	13	\$	20.8963
	G+	14	\$	21.0998
	H	15	\$	21.3167
	H+	16	\$	21.5331
	I	17	\$	21.7498
	I+	18	\$	21.9663
	J	19	\$	22.1702
	J+	20	\$	22.3867
	K	21	\$	22.6161
	K+	22	\$	22.8457
	L	23	\$	23.0874
	L+	24	\$	23.3168
	M	25	\$	23.5079
	M+	26	\$	23.7374
	N	27	\$	23.9921

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

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Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
IH GRADE 9 HOURLY*	A	1	\$	20.2334
	A+	2	\$	20.4373
	B	3	\$	20.6411
	B+	4	\$	20.8451
	C	5	\$	21.0362
	C+	6	\$	21.2529
	D	7	\$	21.4567
	D+	8	\$	21.6734
	E	9	\$	21.8898
	E+	10	\$	22.1066
	F	11	\$	22.3230
	F+	12	\$	22.5524
	G	13	\$	22.7690
	G+	14	\$	22.9983
	H	15	\$	23.2406
	H+	16	\$	23.4699
	I	17	\$	23.6990
	I+	18	\$	23.9410
	J	19	\$	24.1705
	J+	20	\$	24.4126
	K	21	\$	24.6547
	K+	22	\$	24.8969
	L	23	\$	25.1519
	L+	24	\$	25.4065
	M	25	\$	25.6359
	M+	26	\$	25.8906
	N	27	\$	26.1711

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

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Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

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Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
JH GRADE 10 HOURLY*	A	1	\$	22.0300
	A+	2	\$	22.2466
	B	3	\$	22.4760
	B+	4	\$	22.7054
	C	5	\$	22.9218
	C+	6	\$	23.1512
	D	7	\$	23.3806
	D+	8	\$	23.6101
	E	9	\$	23.8519
	E+	10	\$	24.0940
	F	11	\$	24.3237
	F+	12	\$	24.5657
	G	13	\$	24.8204
	G+	14	\$	25.0623
	H	15	\$	25.3172
	H+	16	\$	25.5724
	I	17	\$	25.8271
	I+	18	\$	26.0819
	J	19	\$	26.3368
	J+	20	\$	26.6043
	K	21	\$	26.8590
	K+	22	\$	27.1268
	L	23	\$	27.4069
	L+	24	\$	27.6873
	M	25	\$	27.9676
	M+	26	\$	28.2480
	N	27	\$	28.5027

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

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Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
JS GRADE 10 SALARY	A	1	\$	22.0427
	A+	2	\$	22.2631
	B	3	\$	22.4836
	B+	4	\$	22.7085
	C	5	\$	22.9339
	C+	6	\$	23.1629
	D	7	\$	23.3922
	D+	8	\$	23.6262
	E	9	\$	23.8597
	E+	10	\$	24.0984
	F	11	\$	24.3369
	F+	12	\$	24.5805
	G	13	\$	24.8241
	G+	14	\$	25.0723
	H	15	\$	25.3213
	H+	16	\$	25.5744
	I	17	\$	25.8267
	I+	18	\$	26.0849
	J	19	\$	26.3711
	J+	20	\$	26.6350
	K	21	\$	26.8702
	K+	22	\$	27.1390
	L	23	\$	27.4078
	L+	24	\$	27.6818
	M	25	\$	27.9559
	M+	26	\$	28.2355
	N	27	\$	28.5152

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

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Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
KH GRADE 11 HOURLY*	A	1	\$	24.0307
	A+	2	\$	24.2724
	B	3	\$	24.5018
	B+	4	\$	24.7442
	C	5	\$	24.9859
	C+	6	\$	25.2407
	D	7	\$	25.5085
	D+	8	\$	25.7632
	E	9	\$	26.0182
	E+	10	\$	26.2731
	F	11	\$	26.5278
	F+	12	\$	26.7953
	G	13	\$	27.0503
	G+	14	\$	27.3177
	H	15	\$	27.5853
	H+	16	\$	27.8658
	I	17	\$	28.1461
	I+	18	\$	28.4264
	J	19	\$	28.7193
	J+	20	\$	29.0124
	K	21	\$	29.2800
	K+	22	\$	29.5729
	L	23	\$	29.8787
	L+	24	\$	30.1718
	M	25	\$	30.4647
	M+	26	\$	30.7705
	N	27	\$	31.0892

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

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Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
KS GRADE 11 SALARY*	A	1	\$	24.0271
	A+	2	\$	24.2673
	B	3	\$	24.5071
	B+	4	\$	24.7522
	C	5	\$	24.9978
	C+	6	\$	25.2482
	D	7	\$	25.4975
	D+	8	\$	25.7526
	E	9	\$	26.0069
	E+	10	\$	26.2671
	F	11	\$	26.5279
	F+	12	\$	26.7933
	G	13	\$	27.0586
	G+	14	\$	27.3293
	H	15	\$	27.5997
	H+	16	\$	27.8755
	I	17	\$	28.1512
	I+	18	\$	28.4326
	J	19	\$	28.7147
	J+	20	\$	29.0017
	K	21	\$	29.2884
	K+	22	\$	29.5813
	L	23	\$	29.8743
	L+	24	\$	30.1728
	M	25	\$	30.4723
	M+	26	\$	30.7769
	N	27	\$	31.0811

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

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Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
LH GRADE 12 HOURLY*	A	1	\$	26.1966
	A+	2	\$	26.4640
	B	3	\$	26.7190
	B+	4	\$	26.9865
	C	5	\$	27.2412
	C+	6	\$	27.5088
	D	7	\$	27.7891
	D+	8	\$	28.0694
	E	9	\$	28.3369
	E+	10	\$	28.6173
	F	11	\$	28.9230
	F+	12	\$	29.2162
	G	13	\$	29.4837
	G+	14	\$	29.7769
	H	15	\$	30.0955
	H+	16	\$	30.4011
	I	17	\$	30.6690
	I+	18	\$	30.9746
	J	19	\$	31.2803
	J+	20	\$	31.5988
	K	21	\$	31.9173
	K+	22	\$	32.2361
	L	23	\$	32.5417
	L+	24	\$	32.8729
	M	25	\$	33.1915
	M+	26	\$	33.5228
	N	27	\$	33.8795

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

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Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
LS GRADE 12 SALARY	A	1	\$	26.1889
	A+	2	\$	26.4508
	B	3	\$	26.7134
	B+	4	\$	26.9807
	C	5	\$	27.2474
	C+	6	\$	27.5199
	D	7	\$	27.7922
	D+	8	\$	28.0699
	E	9	\$	28.3478
	E+	10	\$	28.6314
	F	11	\$	28.9148
	F+	12	\$	29.2037
	G	13	\$	29.4936
	G+	14	\$	29.7886
	H	15	\$	30.0831
	H+	16	\$	30.3839
	I	17	\$	30.6851
	I+	18	\$	30.9918
	J	19	\$	31.2988
	J+	20	\$	31.6116
	K	21	\$	31.9245
	K+	22	\$	32.2439
	L	23	\$	32.5629
	L+	24	\$	32.8886
	M	25	\$	33.2145
	M+	26	\$	33.5468
	N	27	\$	33.8788

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
MH GRADE 13 HOURLY	A	1	\$	28.5467
	A+	2	\$	28.8322
	B	3	\$	29.1177
	B+	4	\$	29.4088
	C	5	\$	29.7002
	C+	6	\$	29.9972
	D	7	\$	30.2937
	D+	8	\$	30.5967
	E	9	\$	30.8997
	E+	10	\$	31.2087
	F	11	\$	31.5179
	F+	12	\$	31.8330
	G	13	\$	32.1477
	G+	14	\$	32.4693
	H	15	\$	32.7912
	H+	16	\$	33.1192
	I	17	\$	33.4468
	I+	18	\$	33.7813
	J	19	\$	34.1162
	J+	20	\$	34.4572
	K	21	\$	34.7978
	K+	22	\$	35.1456
	L	23	\$	35.4941
	L+	24	\$	35.8492
	M	25	\$	36.2040
	M+	26	\$	36.5661
	N	27	\$	36.9278

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
MS GRADE 13 SALARY*	A	1	\$	28.5467
	A+	2	\$	28.8322
	B	3	\$	29.1177
	B+	4	\$	29.4088
	C	5	\$	29.7002
	C+	6	\$	29.9972
	D	7	\$	30.2937
	D+	8	\$	30.5967
	E	9	\$	30.8997
	E+	10	\$	31.2087
	F	11	\$	31.5179
	F+	12	\$	31.8330
	G	13	\$	32.1477
	G+	14	\$	32.4693
	H	15	\$	32.7912
	H+	16	\$	33.1192
	I	17	\$	33.4468
	I+	18	\$	33.7813
	J	19	\$	34.1162
	J+	20	\$	34.4572
	K	21	\$	34.7978
	K+	22	\$	35.1456
	L	23	\$	35.4941
	L+	24	\$	35.8492
	M	25	\$	36.2040
	M+	26	\$	36.5661
	N	27	\$	36.9278

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
NS GRADE 14 SALARY*	A	1	\$	31.1153
	A+	2	\$	31.4263
	B	3	\$	31.7383
	B+	4	\$	32.0556
	C	5	\$	32.3731
	C+	6	\$	32.6970
	D	7	\$	33.0207
	D+	8	\$	33.3510
	E	9	\$	33.6806
	E+	10	\$	34.0173
	F	11	\$	34.3539
	F+	12	\$	34.6974
	G	13	\$	35.0414
	G+	14	\$	35.3920
	H	15	\$	35.7420
	H+	16	\$	36.0994
	I	17	\$	36.4572
	I+	18	\$	36.8218
	J	19	\$	37.1859
	J+	20	\$	37.5579
	K	21	\$	37.9301
	K+	22	\$	38.3094
	L	23	\$	38.6887
	L+	24	\$	39.0755
	M	25	\$	39.4622
	M+	26	\$	39.8569
	N	27	\$	40.2520

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
OS GRADE 15 SALARY	A	1	\$	33.9160
	A+	2	\$	34.2551
	B	3	\$	34.5946
	B+	4	\$	34.9407
	C	5	\$	35.2862
	C+	6	\$	35.6391
	D	7	\$	35.9918
	D+	8	\$	36.3518
	E	9	\$	36.7120
	E+	10	\$	37.0792
	F	11	\$	37.4463
	F+	12	\$	37.8207
	G	13	\$	38.1952
	G+	14	\$	38.5772
	H	15	\$	38.9591
	H+	16	\$	39.3488
	I	17	\$	39.7380
	I+	18	\$	40.1353
	J	19	\$	40.5324
	J+	20	\$	40.9378
	K	21	\$	41.3429
	K+	22	\$	41.7566
	L	23	\$	42.1704
	L+	24	\$	42.5920
	M	25	\$	43.0137
	M+	26	\$	43.4437
	N	27	\$	43.8739

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
PS GRADE 16 SALARY	A	1	\$	36.9684
	A+	2	\$	37.3368
	B	3	\$	37.7083
	B+	4	\$	38.0849
	C	5	\$	38.4621
	C+	6	\$	38.8468
	D	7	\$	39.2312
	D+	8	\$	39.6236
	E	9	\$	40.0158
	E+	10	\$	40.4161
	F	11	\$	40.8166
	F+	12	\$	41.2247
	G	13	\$	41.6329
	G+	14	\$	42.0493
	H	15	\$	42.4657
	H+	16	\$	42.8905
	I	17	\$	43.3151
	I+	18	\$	43.7481
	J	19	\$	44.1813
	J+	20	\$	44.6232
	K	21	\$	45.0648
	K+	22	\$	45.5153
	L	23	\$	45.9661
	L+	24	\$	46.4259
	M	25	\$	46.8852
	M+	26	\$	47.3541
	N	27	\$	47.8485

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	RATE
	Alpha	Numerical		
QS GRADE 17 SALARY	A	1	\$	40.2953
	A+	2	\$	40.6983
	B	3	\$	41.1015
	B+	4	\$	41.5123
	C	5	\$	41.9237
	C+	6	\$	42.3434
	D	7	\$	42.7623
	D+	8	\$	43.1899
	E	9	\$	43.6179
	E+	10	\$	44.0541
	F	11	\$	44.4899
	F+	12	\$	44.9349
	G	13	\$	45.3795
	G+	14	\$	45.8335
	H	15	\$	46.2872
	H+	16	\$	46.7503
	I	17	\$	47.2127
	I+	18	\$	47.6848
	J	19	\$	48.1571
	J+	20	\$	48.6386
	K	21	\$	49.1202
	K+	22	\$	49.6112
	L	23	\$	50.1028
	L+	24	\$	50.6038
	M	25	\$	51.1053
	M+	26	\$	51.6161
	N	27	\$	52.1272

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
RS GRADE 18 SALARY*	A	1	\$	43.9222
	A+	2	\$	44.3615
	B	3	\$	44.8006
	B+	4	\$	45.2486
	C	5	\$	45.6967
	C+	6	\$	46.1537
	D	7	\$	46.6108
	D+	8	\$	47.0768
	E	9	\$	47.5430
	E+	10	\$	48.0184
	F	11	\$	48.4936
	F+	12	\$	48.9785
	G	13	\$	49.4640
	G+	14	\$	49.9584
	H	15	\$	50.4529
	H+	16	\$	50.9572
	I	17	\$	51.4620
	I+	18	\$	51.9767
	J	19	\$	52.4916
	J+	20	\$	53.0166
	K	21	\$	53.5408
	K+	22	\$	54.0763
	L	23	\$	54.6118
	L+	24	\$	55.1580
	M	25	\$	55.7044
	M+	26	\$	56.2615
	N	27	\$	56.8181

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
SS GRADE 19 SALARY*	A	1	\$	47.8757
	A+	2	\$	48.3541
	B	3	\$	48.8329
	B+	4	\$	49.3215
	C	5	\$	49.8096
	C+	6	\$	50.3075
	D	7	\$	50.8055
	D+	8	\$	51.3134
	E	9	\$	51.8222
	E+	10	\$	52.3402
	F	11	\$	52.8587
	F+	12	\$	53.3871
	G	13	\$	53.9154
	G+	14	\$	54.4544
	H	15	\$	54.9941
	H+	16	\$	55.5439
	I	17	\$	56.0936
	I+	18	\$	56.6546
	J	19	\$	57.2157
	J+	20	\$	57.7877
	K	21	\$	58.3600
	K+	22	\$	58.9437
	L	23	\$	59.5269
	L+	24	\$	60.1225
	M	25	\$	60.7175
	M+	26	\$	61.3246
	N	27	\$	61.9317

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

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KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
TS GRADE 20 SALARY	A	1	\$	52.1837
	A+	2	\$	52.7055
	B	3	\$	53.2281
	B+	4	\$	53.7604
	C	5	\$	54.2929
	C+	6	\$	54.8354
	D	7	\$	55.3784
	D+	8	\$	55.9319
	E	9	\$	56.4857
	E+	10	\$	57.0505
	F	11	\$	57.6155
	F+	12	\$	58.1914
	G	13	\$	58.7681
	G+	14	\$	59.3559
	H	15	\$	59.9433
	H+	16	\$	60.5429
	I	17	\$	61.1426
	I+	18	\$	61.7539
	J	19	\$	62.3652
	J+	20	\$	62.9889
	K	21	\$	63.6125
	K+	22	\$	64.2486
	L	23	\$	64.8841
	L+	24	\$	65.5330
	M	25	\$	66.1820
	M+	26	\$	66.8437
	N	27	\$	67.5063

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	
	Alpha	Numerical		RATE
US GRADE 21 SALARY	A	1	\$	56.8803
	A+	2	\$	57.4491
	B	3	\$	58.0178
	B+	4	\$	58.5982
	C	5	\$	59.1781
	C+	6	\$	59.7701
	D	7	\$	60.3616
	D+	8	\$	60.9650
	E	9	\$	61.5687
	E+	10	\$	62.1845
	F	11	\$	62.8000
	F+	12	\$	63.4281
	G	13	\$	64.0561
	G+	14	\$	64.6966
	H	15	\$	65.3372
	H+	16	\$	65.9907
	I	17	\$	66.6440
	I+	18	\$	67.3106
	J	19	\$	67.9769
	J+	20	\$	68.6567
	K	21	\$	69.3362
	K+	22	\$	70.0297
	L	23	\$	70.7229
	L+	24	\$	71.4302
	M	25	\$	72.1371
	M+	26	\$	72.8586
	N	27	\$	73.5799

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

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KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Pay ranges begin at Step A (1) & end at Step N (27), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	RATE
	Alpha	Numerical		
VS GRADE 22 SALARY	A	1	\$	61.9997
	A+	2	\$	62.6197
	B	3	\$	63.2458
	B+	4	\$	63.8783
	C	5	\$	64.5172
	C+	6	\$	65.1623
	D	7	\$	65.8140
	D+	8	\$	66.4719
	E	9	\$	67.1368
	E+	10	\$	67.8082
	F	11	\$	68.4860
	F+	12	\$	69.1711
	G	13	\$	69.8629
	G+	14	\$	70.5616
	H	15	\$	71.2671
	H+	16	\$	71.9797
	I	17	\$	72.6994
	I+	18	\$	73.4264
	J	19	\$	74.1607
	J+	20	\$	74.9024
	K	21	\$	75.6514
	K+	22	\$	76.4078
	L	23	\$	77.1720
	L+	24	\$	77.9437
	M	25	\$	78.7231
	M+	26	\$	79.5105
	N	27	\$	80.3055

Promotions equal Step A of new Grade or up to 8 percent raise (must equal a step rate)

NOTE: Some positions require alternative step numbers (N+) not shown due to reclassification or P-2.15 certification/degree increases

KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

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KENT COUNTY LEVY COURT

EFFECTIVE DATE 07/01/19

Standard 4-decimal point hourly rates-

CODE-GRADE AND TYPE	STEPS		FY2020	RATE
	Alpha	Numerical		
XEL ELECTED OFFICIAL SALARY	N/A	N/A	\$	16.0684