

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) & end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2100	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
	A	1	<b>\$ 9.2500</b>
	A+	2	\$ 10.1166
	B	3	\$ 10.2177
	B+	4	\$ 10.3200
	C	5	\$ 10.4231
	C+	6	\$ 10.5273
	D	7	\$ 10.6326
	D+	8	\$ 10.7390
	E	9	\$ 10.8464
	E+	10	\$ 10.9548
	F	11	\$ 11.0643
	F+	12	\$ 11.1750
	G	13	\$ 11.2867
	G+	14	\$ 11.3996
	H	15	\$ 11.5136
	H+	16	\$ 11.6287
	I	17	\$ 11.7450
	I+	18	\$ 11.8625
	J	19	\$ 11.9811
	J+	20	\$ 12.1009
	K	21	\$ 12.2219
	K+	22	\$ 12.3441
	L	23	\$ 12.4676
	L+	24	\$ 12.5922
	M	25	\$ 12.7182
	M+	26	\$ 12.8454
	N	27	\$ 12.9738
	N+	28	\$ 13.1035
	O	29	\$ 13.2346
	O+	30	\$ 13.3669
	P	31	\$ 13.5006
	P+	32	\$ 13.6356
	Q	33	\$ 13.7719
	Q+	34	\$ 13.9096
	R	35	\$ 14.0488
	R+	36	\$ 14.1892
	S	37	\$ 14.3311
	S+	38	\$ 14.4745
	T	39	\$ 14.6193

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Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2101	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
	A	1	<b>\$ 10.0000</b>
	A+	2	\$ 10.6523
	B	3	\$ 10.7588
	B+	4	\$ 10.8664
	C	5	\$ 10.9750
	C+	6	\$ 11.0847
	D	7	\$ 11.1956
	D+	8	\$ 11.3076
	E	9	\$ 11.4206
	E+	10	\$ 11.5349
	F	11	\$ 11.6502
	F+	12	\$ 11.7667
	G	13	\$ 11.8844
	G+	14	\$ 12.0033
	H	15	\$ 12.1233
	H+	16	\$ 12.2445
	I	17	\$ 12.3670
	I+	18	\$ 12.4906
	J	19	\$ 12.6156
	J+	20	\$ 12.7416
	K	21	\$ 12.8691
	K+	22	\$ 12.9978
	L	23	\$ 13.1278
	L+	24	\$ 13.2591
	M	25	\$ 13.3917
	M+	26	\$ 13.5255
	N	27	\$ 13.6609
	N+	28	\$ 13.7974
	O	29	\$ 13.9353
	O+	30	\$ 14.0748
	P	31	\$ 14.2155
	P+	32	\$ 14.3576
	Q	33	\$ 14.5012
	Q+	34	\$ 14.6463
	R	35	\$ 14.7927
	R+	36	\$ 14.9407
	S	37	\$ 15.0900
	S+	38	\$ 15.2409
	T	39	\$ 15.3933

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Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2102			
A		1	\$ 11.0976
A+		2	\$ 11.2086
B		3	\$ 11.3207
B+		4	\$ 11.4339
C		5	\$ 11.5482
C+		6	\$ 11.6637
D		7	\$ 11.7803
D+		8	\$ 11.8981
E		9	\$ 12.0171
E+		10	\$ 12.1373
F		11	\$ 12.2587
F+		12	\$ 12.3813
G		13	\$ 12.5051
G+		14	\$ 12.6302
H		15	\$ 12.7564
H+		16	\$ 12.8839
I		17	\$ 13.0129
I+		18	\$ 13.1429
J		19	\$ 13.2744
J+		20	\$ 13.4071
K		21	\$ 13.5412
K+		22	\$ 13.6766
L		23	\$ 13.8134
L+		24	\$ 13.9515
M		25	\$ 14.0910
M+		26	\$ 14.2320
N		27	\$ 14.3742
N+		28	\$ 14.5180
O		29	\$ 14.6631
O+		30	\$ 14.8098
P		31	\$ 14.9579
P+		32	\$ 15.1074
Q		33	\$ 15.2586
Q+		34	\$ 15.4111
R		35	\$ 15.5652
R+		36	\$ 15.7209
S		37	\$ 15.8781
S+		38	\$ 16.0368
T		39	\$ 16.1973

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Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2103			
A		1	\$ 11.6892
A+		2	\$ 11.8061
B		3	\$ 11.9241
B+		4	\$ 12.0433
C		5	\$ 12.1638
C+		6	\$ 12.2855
D		7	\$ 12.4083
D+		8	\$ 12.5324
E		9	\$ 12.6577
E+		10	\$ 12.7843
F		11	\$ 12.9122
F+		12	\$ 13.0413
G		13	\$ 13.1717
G+		14	\$ 13.3034
H		15	\$ 13.4365
H+		16	\$ 13.5708
I		17	\$ 13.7066
I+		18	\$ 13.8435
J		19	\$ 13.9821
J+		20	\$ 14.1218
K		21	\$ 14.2631
K+		22	\$ 14.4057
L		23	\$ 14.5497
L+		24	\$ 14.6952
M		25	\$ 14.8422
M+		26	\$ 14.9906
N		27	\$ 15.1405
N+		28	\$ 15.2919
O		29	\$ 15.4448
O+		30	\$ 15.5993
P		31	\$ 15.7552
P+		32	\$ 15.9128
Q		33	\$ 16.0719
Q+		34	\$ 16.2327
R		35	\$ 16.3950
R+		36	\$ 16.5590
S		37	\$ 16.7245
S+		38	\$ 16.8918
T		39	\$ 17.0607

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Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2104			
	A	1	\$ 12.3012
	A+	2	\$ 12.4242
	B	3	\$ 12.5484
	B+	4	\$ 12.6739
	C	5	\$ 12.8007
	C+	6	\$ 12.9287
	D	7	\$ 13.0579
	D+	8	\$ 13.1886
	E	9	\$ 13.3205
	E+	10	\$ 13.4536
	F	11	\$ 13.5881
	F+	12	\$ 13.7241
	G	13	\$ 13.8613
	G+	14	\$ 13.9999
	H	15	\$ 14.1400
	H+	16	\$ 14.2813
	I	17	\$ 14.4241
	I+	18	\$ 14.5684
	J	19	\$ 14.7140
	J+	20	\$ 14.8612
	K	21	\$ 15.0098
	K+	22	\$ 15.1599
	L	23	\$ 15.3115
	L+	24	\$ 15.4646
	M	25	\$ 15.6193
	M+	26	\$ 15.7754
	N	27	\$ 15.9332
	N+	28	\$ 16.0925
	O	29	\$ 16.2535
	O+	30	\$ 16.4160
	P	31	\$ 16.5802
	P+	32	\$ 16.7460
	Q	33	\$ 16.9134
	Q+	34	\$ 17.0826
	R	35	\$ 17.2534
	R+	36	\$ 17.4259
	S	37	\$ 17.6002
	S+	38	\$ 17.7762
	T	39	\$ 17.9539

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Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2105			
	A	1	\$ 12.9132
	A+	2	\$ 13.0423
	B	3	\$ 13.1728
	B+	4	\$ 13.3045
	C	5	\$ 13.4375
	C+	6	\$ 13.5719
	D	7	\$ 13.7076
	D+	8	\$ 13.8447
	E	9	\$ 13.9832
	E+	10	\$ 14.1230
	F	11	\$ 14.2642
	F+	12	\$ 14.4069
	G	13	\$ 14.5509
	G+	14	\$ 14.6965
	H	15	\$ 14.8433
	H+	16	\$ 14.9919
	I	17	\$ 15.1417
	I+	18	\$ 15.2932
	J	19	\$ 15.4461
	J+	20	\$ 15.6006
	K	21	\$ 15.7566
	K+	22	\$ 15.9141
	L	23	\$ 16.0733
	L+	24	\$ 16.2340
	M	25	\$ 16.3963
	M+	26	\$ 16.5603
	N	27	\$ 16.7259
	N+	28	\$ 16.8931
	O	29	\$ 17.0621
	O+	30	\$ 17.2327
	P	31	\$ 17.4051
	P+	32	\$ 17.5791
	Q	33	\$ 17.7548
	Q+	34	\$ 17.9324
	R	35	\$ 18.1117
	R+	36	\$ 18.2929
	S	37	\$ 18.4758
	S+	38	\$ 18.6606
	T	39	\$ 18.8472

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Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2106			
	A	1	\$ 13.5558
	A+	2	\$ 13.6914
	B	3	\$ 13.8282
	B+	4	\$ 13.9666
	C	5	\$ 14.1062
	C+	6	\$ 14.2473
	D	7	\$ 14.3898
	D+	8	\$ 14.5337
	E	9	\$ 14.6790
	E+	10	\$ 14.8258
	F	11	\$ 14.9740
	F+	12	\$ 15.1237
	G	13	\$ 15.2750
	G+	14	\$ 15.4278
	H	15	\$ 15.5820
	H+	16	\$ 15.7379
	I	17	\$ 15.8953
	I+	18	\$ 16.0542
	J	19	\$ 16.2147
	J+	20	\$ 16.3769
	K	21	\$ 16.5406
	K+	22	\$ 16.7061
	L	23	\$ 16.8731
	L+	24	\$ 17.0419
	M	25	\$ 17.2123
	M+	26	\$ 17.3844
	N	27	\$ 17.5583
	N+	28	\$ 17.7338
	O	29	\$ 17.9112
	O+	30	\$ 18.0903
	P	31	\$ 18.2712
	P+	32	\$ 18.4538
	Q	33	\$ 18.6385
	Q+	34	\$ 18.8248
	R	35	\$ 19.0130
	R+	36	\$ 19.2032
	S	37	\$ 19.3952
	S+	38	\$ 19.5892
	T	39	\$ 19.7850

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Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2107			
	A	1	\$ 14.2392
	A+	2	\$ 14.3816
	B	3	\$ 14.5254
	B+	4	\$ 14.6707
	C	5	\$ 14.8173
	C+	6	\$ 14.9655
	D	7	\$ 15.1152
	D+	8	\$ 15.2663
	E	9	\$ 15.4190
	E+	10	\$ 15.5732
	F	11	\$ 15.7289
	F+	12	\$ 15.8862
	G	13	\$ 16.0451
	G+	14	\$ 16.2056
	H	15	\$ 16.3676
	H+	16	\$ 16.5312
	I	17	\$ 16.6966
	I+	18	\$ 16.8636
	J	19	\$ 17.0322
	J+	20	\$ 17.2025
	K	21	\$ 17.3746
	K+	22	\$ 17.5483
	L	23	\$ 17.7237
	L+	24	\$ 17.9010
	M	25	\$ 18.0800
	M+	26	\$ 18.2609
	N	27	\$ 18.4434
	N+	28	\$ 18.6279
	O	29	\$ 18.8141
	O+	30	\$ 19.0023
	P	31	\$ 19.1923
	P+	32	\$ 19.3842
	Q	33	\$ 19.5781
	Q+	34	\$ 19.7738
	R	35	\$ 19.9716
	R+	36	\$ 20.1713
	S	37	\$ 20.3730
	S+	38	\$ 20.5768
	T	39	\$ 20.7825



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Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2108			
	A	1	\$ 14.9532
	A+	2	\$ 15.1027
	B	3	\$ 15.2538
	B+	4	\$ 15.4063
	C	5	\$ 15.5604
	C+	6	\$ 15.7160
	D	7	\$ 15.8731
	D+	8	\$ 16.0319
	E	9	\$ 16.1922
	E+	10	\$ 16.3541
	F	11	\$ 16.5177
	F+	12	\$ 16.6828
	G	13	\$ 16.8497
	G+	14	\$ 17.0181
	H	15	\$ 17.1883
	H+	16	\$ 17.3602
	I	17	\$ 17.5338
	I+	18	\$ 17.7091
	J	19	\$ 17.8862
	J+	20	\$ 18.0651
	K	21	\$ 18.2458
	K+	22	\$ 18.4282
	L	23	\$ 18.6125
	L+	24	\$ 18.7986
	M	25	\$ 18.9866
	M+	26	\$ 19.1765
	N	27	\$ 19.3683
	N+	28	\$ 19.5619
	O	29	\$ 19.7575
	O+	30	\$ 19.9551
	P	31	\$ 20.1547
	P+	32	\$ 20.3562
	Q	33	\$ 20.5597
	Q+	34	\$ 20.7654
	R	35	\$ 20.9730
	R+	36	\$ 21.1827
	S	37	\$ 21.3946
	S+	38	\$ 21.6085
	T	39	\$ 21.8246

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Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2109			
	A	1	\$ 15.6978
	A+	2	\$ 15.8548
	B	3	\$ 16.0133
	B+	4	\$ 16.1734
	C	5	\$ 16.3352
	C+	6	\$ 16.4985
	D	7	\$ 16.6635
	D+	8	\$ 16.8302
	E	9	\$ 16.9985
	E+	10	\$ 17.1684
	F	11	\$ 17.3401
	F+	12	\$ 17.5135
	G	13	\$ 17.6886
	G+	14	\$ 17.8656
	H	15	\$ 18.0442
	H+	16	\$ 18.2246
	I	17	\$ 18.4069
	I+	18	\$ 18.5909
	J	19	\$ 18.7769
	J+	20	\$ 18.9647
	K	21	\$ 19.1543
	K+	22	\$ 19.3458
	L	23	\$ 19.5393
	L+	24	\$ 19.7347
	M	25	\$ 19.9320
	M+	26	\$ 20.1313
	N	27	\$ 20.3327
	N+	28	\$ 20.5360
	O	29	\$ 20.7414
	O+	30	\$ 20.9488
	P	31	\$ 21.1583
	P+	32	\$ 21.3698
	Q	33	\$ 21.5835
	Q+	34	\$ 21.7993
	R	35	\$ 22.0174
	R+	36	\$ 22.2375
	S	37	\$ 22.4599
	S+	38	\$ 22.6845
	T	39	\$ 22.9113

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Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2110			
	A	1	\$ 16.4832
	A+	2	\$ 16.6480
	B	3	\$ 16.8145
	B+	4	\$ 16.9827
	C	5	\$ 17.1525
	C+	6	\$ 17.3240
	D	7	\$ 17.4973
	D+	8	\$ 17.6722
	E	9	\$ 17.8490
	E+	10	\$ 18.0275
	F	11	\$ 18.2077
	F+	12	\$ 18.3898
	G	13	\$ 18.5737
	G+	14	\$ 18.7594
	H	15	\$ 18.9470
	H+	16	\$ 19.1365
	I	17	\$ 19.3279
	I+	18	\$ 19.5212
	J	19	\$ 19.7163
	J+	20	\$ 19.9135
	K	21	\$ 20.1127
	K+	22	\$ 20.3138
	L	23	\$ 20.5169
	L+	24	\$ 20.7221
	M	25	\$ 20.9293
	M+	26	\$ 21.1386
	N	27	\$ 21.3499
	N+	28	\$ 21.5635
	O	29	\$ 21.7791
	O+	30	\$ 21.9969
	P	31	\$ 22.2168
	P+	32	\$ 22.4391
	Q	33	\$ 22.6634
	Q+	34	\$ 22.8900
	R	35	\$ 23.1189
	R+	36	\$ 23.3501
	S	37	\$ 23.5836
	S+	38	\$ 23.8194
	T	39	\$ 24.0577

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Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2111			
	A	1	\$ 17.3094
	A+	2	\$ 17.4825
	B	3	\$ 17.6573
	B+	4	\$ 17.8339
	C	5	\$ 18.0123
	C+	6	\$ 18.1923
	D	7	\$ 18.3743
	D+	8	\$ 18.5580
	E	9	\$ 18.7436
	E+	10	\$ 18.9310
	F	11	\$ 19.1203
	F+	12	\$ 19.3116
	G	13	\$ 19.5046
	G+	14	\$ 19.6997
	H	15	\$ 19.8967
	H+	16	\$ 20.0956
	I	17	\$ 20.2967
	I+	18	\$ 20.4996
	J	19	\$ 20.7046
	J+	20	\$ 20.9116
	K	21	\$ 21.1207
	K+	22	\$ 21.3320
	L	23	\$ 21.5453
	L+	24	\$ 21.7608
	M	25	\$ 21.9783
	M+	26	\$ 22.1982
	N	27	\$ 22.4201
	N+	28	\$ 22.6443
	O	29	\$ 22.8707
	O+	30	\$ 23.0994
	P	31	\$ 23.3305
	P+	32	\$ 23.5637
	Q	33	\$ 23.7994
	Q+	34	\$ 24.0374
	R	35	\$ 24.2777
	R+	36	\$ 24.5205
	S	37	\$ 24.7657
	S+	38	\$ 25.0134
	T	39	\$ 25.2636

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Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2112			
	A	1	\$ 18.1764
	A+	2	\$ 18.3582
	B	3	\$ 18.5418
	B+	4	\$ 18.7272
	C	5	\$ 18.9145
	C+	6	\$ 19.1036
	D	7	\$ 19.2946
	D+	8	\$ 19.4876
	E	9	\$ 19.6824
	E+	10	\$ 19.8793
	F	11	\$ 20.0781
	F+	12	\$ 20.2788
	G	13	\$ 20.4816
	G+	14	\$ 20.6864
	H	15	\$ 20.8933
	H+	16	\$ 21.1023
	I	17	\$ 21.3133
	I+	18	\$ 21.5264
	J	19	\$ 21.7416
	J+	20	\$ 21.9591
	K	21	\$ 22.1787
	K+	22	\$ 22.4004
	L	23	\$ 22.6244
	L+	24	\$ 22.8507
	M	25	\$ 23.0792
	M+	26	\$ 23.3100
	N	27	\$ 23.5431
	N+	28	\$ 23.7785
	O	29	\$ 24.0163
	O+	30	\$ 24.2565
	P	31	\$ 24.4991
	P+	32	\$ 24.7441
	Q	33	\$ 24.9914
	Q+	34	\$ 25.2414
	R	35	\$ 25.4938
	R+	36	\$ 25.7488
	S	37	\$ 26.0062
	S+	38	\$ 26.2663
	T	39	\$ 26.5290

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Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2113			
	A	1	\$ 19.0842
	A+	2	\$ 19.2750
	B	3	\$ 19.4678
	B+	4	\$ 19.6624
	C	5	\$ 19.8591
	C+	6	\$ 20.0577
	D	7	\$ 20.2582
	D+	8	\$ 20.4609
	E	9	\$ 20.6654
	E+	10	\$ 20.8722
	F	11	\$ 21.0809
	F+	12	\$ 21.2917
	G	13	\$ 21.5046
	G+	14	\$ 21.7196
	H	15	\$ 21.9368
	H+	16	\$ 22.1561
	I	17	\$ 22.3777
	I+	18	\$ 22.6015
	J	19	\$ 22.8275
	J+	20	\$ 23.0558
	K	21	\$ 23.2864
	K+	22	\$ 23.5193
	L	23	\$ 23.7544
	L+	24	\$ 23.9919
	M	25	\$ 24.2318
	M+	26	\$ 24.4742
	N	27	\$ 24.7189
	N+	28	\$ 24.9661
	O	29	\$ 25.2158
	O+	30	\$ 25.4680
	P	31	\$ 25.7227
	P+	32	\$ 25.9798
	Q	33	\$ 26.2396
	Q+	34	\$ 26.5020
	R	35	\$ 26.7670
	R+	36	\$ 27.0347
	S	37	\$ 27.3051
	S+	38	\$ 27.5781
	T	39	\$ 27.8540

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) &amp; end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2114			
	A	1	\$ 20.0328
	A+	2	\$ 20.2331
	B	3	\$ 20.4355
	B+	4	\$ 20.6398
	C	5	\$ 20.8463
	C+	6	\$ 21.0546
	D	7	\$ 21.2653
	D+	8	\$ 21.4778
	E	9	\$ 21.6926
	E+	10	\$ 21.9096
	F	11	\$ 22.1287
	F+	12	\$ 22.3499
	G	13	\$ 22.5734
	G+	14	\$ 22.7992
	H	15	\$ 23.0272
	H+	16	\$ 23.2574
	I	17	\$ 23.4900
	I+	18	\$ 23.7249
	J	19	\$ 23.9621
	J+	20	\$ 24.2018
	K	21	\$ 24.4438
	K+	22	\$ 24.6883
	L	23	\$ 24.9351
	L+	24	\$ 25.1845
	M	25	\$ 25.4364
	M+	26	\$ 25.6907
	N	27	\$ 25.9476
	N+	28	\$ 26.2071
	O	29	\$ 26.4692
	O+	30	\$ 26.7339
	P	31	\$ 27.0012
	P+	32	\$ 27.2712
	Q	33	\$ 27.5439
	Q+	34	\$ 27.8194
	R	35	\$ 28.0975
	R+	36	\$ 28.3785
	S	37	\$ 28.6623
	S+	38	\$ 28.9489
	T	39	\$ 29.2384

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) &amp; end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2115			
	A	1	\$ 21.0324
	A+	2	\$ 21.2427
	B	3	\$ 21.4552
	B+	4	\$ 21.6697
	C	5	\$ 21.8864
	C+	6	\$ 22.1052
	D	7	\$ 22.3263
	D+	8	\$ 22.5495
	E	9	\$ 22.7751
	E+	10	\$ 23.0028
	F	11	\$ 23.2328
	F+	12	\$ 23.4652
	G	13	\$ 23.6998
	G+	14	\$ 23.9369
	H	15	\$ 24.1762
	H+	16	\$ 24.4180
	I	17	\$ 24.6622
	I+	18	\$ 24.9088
	J	19	\$ 25.1579
	J+	20	\$ 25.4094
	K	21	\$ 25.6635
	K+	22	\$ 25.9201
	L	23	\$ 26.1793
	L+	24	\$ 26.4412
	M	25	\$ 26.7055
	M+	26	\$ 26.9726
	N	27	\$ 27.2424
	N+	28	\$ 27.5148
	O	29	\$ 27.7899
	O+	30	\$ 28.0679
	P	31	\$ 28.3485
	P+	32	\$ 28.6320
	Q	33	\$ 28.9183
	Q+	34	\$ 29.2075
	R	35	\$ 29.4995
	R+	36	\$ 29.7945
	S	37	\$ 30.0926
	S+	38	\$ 30.3935
	T	39	\$ 30.6974



**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) &amp; end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2116			
	A	1	\$ 22.0830
	A+	2	\$ 22.3038
	B	3	\$ 22.5269
	B+	4	\$ 22.7521
	C	5	\$ 22.9797
	C+	6	\$ 23.2095
	D	7	\$ 23.4415
	D+	8	\$ 23.6759
	E	9	\$ 23.9127
	E+	10	\$ 24.1519
	F	11	\$ 24.3934
	F+	12	\$ 24.6373
	G	13	\$ 24.8837
	G+	14	\$ 25.1325
	H	15	\$ 25.3838
	H+	16	\$ 25.6377
	I	17	\$ 25.8940
	I+	18	\$ 26.1530
	J	19	\$ 26.4145
	J+	20	\$ 26.6787
	K	21	\$ 26.9454
	K+	22	\$ 27.2149
	L	23	\$ 27.4871
	L+	24	\$ 27.7620
	M	25	\$ 28.0396
	M+	26	\$ 28.3200
	N	27	\$ 28.6031
	N+	28	\$ 28.8892
	O	29	\$ 29.1780
	O+	30	\$ 29.4698
	P	31	\$ 29.7645
	P+	32	\$ 30.0622
	Q	33	\$ 30.3629
	Q+	34	\$ 30.6664
	R	35	\$ 30.9731
	R+	36	\$ 31.2828
	S	37	\$ 31.5956
	S+	38	\$ 31.9116
	T	39	\$ 32.2308

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) & end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2117			
	A	1	\$ 23.1948
	A+	2	\$ 23.4267
	B	3	\$ 23.6610
	B+	4	\$ 23.8976
	C	5	\$ 24.1366
	C+	6	\$ 24.3780
	D	7	\$ 24.6218
	D+	8	\$ 24.8680
	E	9	\$ 25.1167
	E+	10	\$ 25.3678
	F	11	\$ 25.6215
	F+	12	\$ 25.8777
	G	13	\$ 26.1365
	G+	14	\$ 26.3978
	H	15	\$ 26.6618
	H+	16	\$ 26.9284
	I	17	\$ 27.1977
	I+	18	\$ 27.4697
	J	19	\$ 27.7444
	J+	20	\$ 28.0218
	K	21	\$ 28.3020
	K+	22	\$ 28.5851
	L	23	\$ 28.8709
	L+	24	\$ 29.1597
	M	25	\$ 29.4513
	M+	26	\$ 29.7458
	N	27	\$ 30.0432
	N+	28	\$ 30.3437
	O	29	\$ 30.6471
	O+	30	\$ 30.9535
	P	31	\$ 31.2631
	P+	32	\$ 31.5757
	Q	33	\$ 31.8915
	Q+	34	\$ 32.2104
	R	35	\$ 32.5325
	R+	36	\$ 32.8578
	S	37	\$ 33.1864
	S+	38	\$ 33.5182
	T	39	\$ 33.8534

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) & end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2118			
	A	1	\$ 24.3474
	A+	2	\$ 24.5909
	B	3	\$ 24.8368
	B+	4	\$ 25.0852
	C	5	\$ 25.3360
	C+	6	\$ 25.5894
	D	7	\$ 25.8453
	D+	8	\$ 26.1037
	E	9	\$ 26.3648
	E+	10	\$ 26.6284
	F	11	\$ 26.8946
	F+	12	\$ 27.1636
	G	13	\$ 27.4352
	G+	14	\$ 27.7096
	H	15	\$ 27.9867
	H+	16	\$ 28.2665
	I	17	\$ 28.5493
	I+	18	\$ 28.8347
	J	19	\$ 29.1230
	J+	20	\$ 29.4144
	K	21	\$ 29.7084
	K+	22	\$ 30.0055
	L	23	\$ 30.3056
	L+	24	\$ 30.6087
	M	25	\$ 30.9148
	M+	26	\$ 31.2239
	N	27	\$ 31.5362
	N+	28	\$ 31.8514
	O	29	\$ 32.1700
	O+	30	\$ 32.4917
	P	31	\$ 32.8167
	P+	32	\$ 33.1448
	Q	33	\$ 33.4762
	Q+	34	\$ 33.8110
	R	35	\$ 34.1491
	R+	36	\$ 34.4906
	S	37	\$ 34.8356
	S+	38	\$ 35.1839
	T	39	\$ 35.5357

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) &amp; end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2119			
	A	1	\$ 25.5714
	A+	2	\$ 25.8271
	B	3	\$ 26.0854
	B+	4	\$ 26.3462
	C	5	\$ 26.6097
	C+	6	\$ 26.8758
	D	7	\$ 27.1445
	D+	8	\$ 27.4160
	E	9	\$ 27.6901
	E+	10	\$ 27.9671
	F	11	\$ 28.2468
	F+	12	\$ 28.5292
	G	13	\$ 28.8145
	G+	14	\$ 29.1026
	H	15	\$ 29.3936
	H+	16	\$ 29.6876
	I	17	\$ 29.9844
	I+	18	\$ 30.2843
	J	19	\$ 30.5871
	J+	20	\$ 30.8930
	K	21	\$ 31.2020
	K+	22	\$ 31.5140
	L	23	\$ 31.8291
	L+	24	\$ 32.1474
	M	25	\$ 32.4688
	M+	26	\$ 32.7936
	N	27	\$ 33.1215
	N+	28	\$ 33.4527
	O	29	\$ 33.7873
	O+	30	\$ 34.1251
	P	31	\$ 34.4664
	P+	32	\$ 34.8111
	Q	33	\$ 35.1592
	Q+	34	\$ 35.5108
	R	35	\$ 35.8659
	R+	36	\$ 36.2245
	S	37	\$ 36.5868
	S+	38	\$ 36.9527
	T	39	\$ 37.3221

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) &amp; end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2120			
	A	1	\$ 26.8464
	A+	2	\$ 27.1149
	B	3	\$ 27.3860
	B+	4	\$ 27.6599
	C	5	\$ 27.9365
	C+	6	\$ 28.2159
	D	7	\$ 28.4980
	D+	8	\$ 28.7830
	E	9	\$ 29.0708
	E+	10	\$ 29.3615
	F	11	\$ 29.6552
	F+	12	\$ 29.9517
	G	13	\$ 30.2512
	G+	14	\$ 30.5537
	H	15	\$ 30.8593
	H+	16	\$ 31.1678
	I	17	\$ 31.4795
	I+	18	\$ 31.7943
	J	19	\$ 32.1123
	J+	20	\$ 32.4333
	K	21	\$ 32.7577
	K+	22	\$ 33.0853
	L	23	\$ 33.4161
	L+	24	\$ 33.7503
	M	25	\$ 34.0878
	M+	26	\$ 34.4287
	N	27	\$ 34.7729
	N+	28	\$ 35.1207
	O	29	\$ 35.4719
	O+	30	\$ 35.8266
	P	31	\$ 36.1849
	P+	32	\$ 36.5467
	Q	33	\$ 36.9122
	Q+	34	\$ 37.2813
	R	35	\$ 37.6541
	R+	36	\$ 38.0307
	S	37	\$ 38.4110
	S+	38	\$ 38.7951
	T	39	\$ 39.1831

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) &amp; end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2121			
	A	1	\$ 28.1928
	A+	2	\$ 28.4747
	B	3	\$ 28.7595
	B+	4	\$ 29.0471
	C	5	\$ 29.3375
	C+	6	\$ 29.6309
	D	7	\$ 29.9272
	D+	8	\$ 30.2265
	E	9	\$ 30.5288
	E+	10	\$ 30.8341
	F	11	\$ 31.1424
	F+	12	\$ 31.4538
	G	13	\$ 31.7683
	G+	14	\$ 32.0860
	H	15	\$ 32.4069
	H+	16	\$ 32.7310
	I	17	\$ 33.0583
	I+	18	\$ 33.3889
	J	19	\$ 33.7227
	J+	20	\$ 34.0599
	K	21	\$ 34.4006
	K+	22	\$ 34.7446
	L	23	\$ 35.0920
	L+	24	\$ 35.4430
	M	25	\$ 35.7974
	M+	26	\$ 36.1553
	N	27	\$ 36.5169
	N+	28	\$ 36.8821
	O	29	\$ 37.2509
	O+	30	\$ 37.6234
	P	31	\$ 37.9996
	P+	32	\$ 38.3796
	Q	33	\$ 38.7635
	Q+	34	\$ 39.1511
	R	35	\$ 39.5425
	R+	36	\$ 39.9380
	S	37	\$ 40.3373
	S+	38	\$ 40.7407
	T	39	\$ 41.1481

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) &amp; end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2122			
	A	1	\$ 29.6004
	A+	2	\$ 29.8964
	B	3	\$ 30.1954
	B+	4	\$ 30.4973
	C	5	\$ 30.8023
	C+	6	\$ 31.1103
	D	7	\$ 31.4214
	D+	8	\$ 31.7357
	E	9	\$ 32.0530
	E+	10	\$ 32.3735
	F	11	\$ 32.6972
	F+	12	\$ 33.0242
	G	13	\$ 33.3545
	G+	14	\$ 33.6881
	H	15	\$ 34.0249
	H+	16	\$ 34.3651
	I	17	\$ 34.7088
	I+	18	\$ 35.0559
	J	19	\$ 35.4064
	J+	20	\$ 35.7605
	K	21	\$ 36.1181
	K+	22	\$ 36.4793
	L	23	\$ 36.8441
	L+	24	\$ 37.2126
	M	25	\$ 37.5847
	M+	26	\$ 37.9605
	N	27	\$ 38.3401
	N+	28	\$ 38.7235
	O	29	\$ 39.1108
	O+	30	\$ 39.5018
	P	31	\$ 39.8969
	P+	32	\$ 40.2958
	Q	33	\$ 40.6988
	Q+	34	\$ 41.1058
	R	35	\$ 41.5169
	R+	36	\$ 41.9320
	S	37	\$ 42.3513
	S+	38	\$ 42.7748
	T	39	\$ 43.2026

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) &amp; end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2123			
	A	1	\$ 31.0794
	A+	2	\$ 31.3902
	B	3	\$ 31.7040
	B+	4	\$ 32.0212
	C	5	\$ 32.3413
	C+	6	\$ 32.6648
	D	7	\$ 32.9914
	D+	8	\$ 33.3214
	E	9	\$ 33.6545
	E+	10	\$ 33.9911
	F	11	\$ 34.3310
	F+	12	\$ 34.6743
	G	13	\$ 35.0211
	G+	14	\$ 35.3713
	H	15	\$ 35.7250
	H+	16	\$ 36.0822
	I	17	\$ 36.4431
	I+	18	\$ 36.8075
	J	19	\$ 37.1755
	J+	20	\$ 37.5473
	K	21	\$ 37.9228
	K+	22	\$ 38.3020
	L	23	\$ 38.6850
	L+	24	\$ 39.0719
	M	25	\$ 39.4626
	M+	26	\$ 39.8572
	N	27	\$ 40.2558
	N+	28	\$ 40.6583
	O	29	\$ 41.0649
	O+	30	\$ 41.4755
	P	31	\$ 41.8904
	P+	32	\$ 42.3092
	Q	33	\$ 42.7323
	Q+	34	\$ 43.1597
	R	35	\$ 43.5912
	R+	36	\$ 44.0272
	S	37	\$ 44.4674
	S+	38	\$ 44.9121
	T	39	\$ 45.3612



**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) &amp; end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2124			
	A	1	\$ 32.6298
	A+	2	\$ 32.9561
	B	3	\$ 33.2857
	B+	4	\$ 33.6185
	C	5	\$ 33.9547
	C+	6	\$ 34.2942
	D	7	\$ 34.6372
	D+	8	\$ 34.9836
	E	9	\$ 35.3334
	E+	10	\$ 35.6867
	F	11	\$ 36.0436
	F+	12	\$ 36.4040
	G	13	\$ 36.7680
	G+	14	\$ 37.1358
	H	15	\$ 37.5071
	H+	16	\$ 37.8822
	I	17	\$ 38.2610
	I+	18	\$ 38.6436
	J	19	\$ 39.0301
	J+	20	\$ 39.4203
	K	21	\$ 39.8146
	K+	22	\$ 40.2127
	L	23	\$ 40.6149
	L+	24	\$ 41.0209
	M	25	\$ 41.4312
	M+	26	\$ 41.8455
	N	27	\$ 42.2639
	N+	28	\$ 42.6866
	O	29	\$ 43.1135
	O+	30	\$ 43.5446
	P	31	\$ 43.9801
	P+	32	\$ 44.4199
	Q	33	\$ 44.8641
	Q+	34	\$ 45.3127
	R	35	\$ 45.7658
	R+	36	\$ 46.2234
	S	37	\$ 46.6857
	S+	38	\$ 47.1526
	T	39	\$ 47.6241

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) & end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2125			
	A	1	\$ 34.2618
	A+	2	\$ 34.6044
	B	3	\$ 34.9505
	B+	4	\$ 35.3000
	C	5	\$ 35.6530
	C+	6	\$ 36.0095
	D	7	\$ 36.3696
	D+	8	\$ 36.7333
	E	9	\$ 37.1007
	E+	10	\$ 37.4716
	F	11	\$ 37.8464
	F+	12	\$ 38.2248
	G	13	\$ 38.6071
	G+	14	\$ 38.9932
	H	15	\$ 39.3830
	H+	16	\$ 39.7768
	I	17	\$ 40.1746
	I+	18	\$ 40.5764
	J	19	\$ 40.9822
	J+	20	\$ 41.3920
	K	21	\$ 41.8059
	K+	22	\$ 42.2239
	L	23	\$ 42.6462
	L+	24	\$ 43.0727
	M	25	\$ 43.5034
	M+	26	\$ 43.9384
	N	27	\$ 44.3779
	N+	28	\$ 44.8216
	O	29	\$ 45.2698
	O+	30	\$ 45.7225
	P	31	\$ 46.1797
	P+	32	\$ 46.6415
	Q	33	\$ 47.1080
	Q+	34	\$ 47.5790
	R	35	\$ 48.0549
	R+	36	\$ 48.5354
	S	37	\$ 49.0207
	S+	38	\$ 49.5109
	T	39	\$ 50.0060

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) & end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2126			
	A	1	\$ 35.9754
	A+	2	\$ 36.3352
	B	3	\$ 36.6985
	B+	4	\$ 37.0655
	C	5	\$ 37.4361
	C+	6	\$ 37.8105
	D	7	\$ 38.1886
	D+	8	\$ 38.5705
	E	9	\$ 38.9562
	E+	10	\$ 39.3458
	F	11	\$ 39.7392
	F+	12	\$ 40.1366
	G	13	\$ 40.5380
	G+	14	\$ 40.9434
	H	15	\$ 41.3528
	H+	16	\$ 41.7663
	I	17	\$ 42.1839
	I+	18	\$ 42.6058
	J	19	\$ 43.0319
	J+	20	\$ 43.4622
	K	21	\$ 43.8968
	K+	22	\$ 44.3358
	L	23	\$ 44.7791
	L+	24	\$ 45.2269
	M	25	\$ 45.6792
	M+	26	\$ 46.1360
	N	27	\$ 46.5974
	N+	28	\$ 47.0633
	O	29	\$ 47.5339
	O+	30	\$ 48.0094
	P	31	\$ 48.4894
	P+	32	\$ 48.9743
	Q	33	\$ 49.4641
	Q+	34	\$ 49.9587
	R	35	\$ 50.4583
	R+	36	\$ 50.9629
	S	37	\$ 51.4725
	S+	38	\$ 51.9872
	T	39	\$ 52.5071

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) &amp; end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2127			
	A	1	\$ 37.7808
	A+	2	\$ 38.1586
	B	3	\$ 38.5402
	B+	4	\$ 38.9255
	C	5	\$ 39.3149
	C+	6	\$ 39.7080
	D	7	\$ 40.1051
	D+	8	\$ 40.5061
	E	9	\$ 40.9112
	E+	10	\$ 41.3203
	F	11	\$ 41.7335
	F+	12	\$ 42.1509
	G	13	\$ 42.5724
	G+	14	\$ 42.9981
	H	15	\$ 43.4280
	H+	16	\$ 43.8623
	I	17	\$ 44.3009
	I+	18	\$ 44.7439
	J	19	\$ 45.1914
	J+	20	\$ 45.6434
	K	21	\$ 46.0997
	K+	22	\$ 46.5608
	L	23	\$ 47.0264
	L+	24	\$ 47.4966
	M	25	\$ 47.9716
	M+	26	\$ 48.4513
	N	27	\$ 48.9358
	N+	28	\$ 49.4252
	O	29	\$ 49.9194
	O+	30	\$ 50.4186
	P	31	\$ 50.9228
	P+	32	\$ 51.4321
	Q	33	\$ 51.9464
	Q+	34	\$ 52.4658
	R	35	\$ 52.9905
	R+	36	\$ 53.5204
	S	37	\$ 54.0556
	S+	38	\$ 54.5961
	T	39	\$ 55.1421

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) &amp; end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2128			
	A	1	\$ 39.6678
	A+	2	\$ 40.0645
	B	3	\$ 40.4651
	B+	4	\$ 40.8698
	C	5	\$ 41.2785
	C+	6	\$ 41.6913
	D	7	\$ 42.1082
	D+	8	\$ 42.5292
	E	9	\$ 42.9545
	E+	10	\$ 43.3841
	F	11	\$ 43.8180
	F+	12	\$ 44.2561
	G	13	\$ 44.6986
	G+	14	\$ 45.1456
	H	15	\$ 45.5972
	H+	16	\$ 46.0531
	I	17	\$ 46.5136
	I+	18	\$ 46.9788
	J	19	\$ 47.4486
	J+	20	\$ 47.9231
	K	21	\$ 48.4023
	K+	22	\$ 48.8863
	L	23	\$ 49.3751
	L+	24	\$ 49.8689
	M	25	\$ 50.3676
	M+	26	\$ 50.8713
	N	27	\$ 51.3800
	N+	28	\$ 51.8937
	O	29	\$ 52.4127
	O+	30	\$ 52.9369
	P	31	\$ 53.4662
	P+	32	\$ 54.0008
	Q	33	\$ 54.5408
	Q+	34	\$ 55.0863
	R	35	\$ 55.6371
	R+	36	\$ 56.1935
	S	37	\$ 56.7555
	S+	38	\$ 57.3230
	T	39	\$ 57.8962

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) & end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2129			
	A	1	\$ 41.6568
	A+	2	\$ 42.0734
	B	3	\$ 42.4941
	B+	4	\$ 42.9191
	C	5	\$ 43.3483
	C+	6	\$ 43.7818
	D	7	\$ 44.2196
	D+	8	\$ 44.6617
	E	9	\$ 45.1084
	E+	10	\$ 45.5594
	F	11	\$ 46.0151
	F+	12	\$ 46.4752
	G	13	\$ 46.9399
	G+	14	\$ 47.4093
	H	15	\$ 47.8834
	H+	16	\$ 48.3623
	I	17	\$ 48.8459
	I+	18	\$ 49.3343
	J	19	\$ 49.8277
	J+	20	\$ 50.3260
	K	21	\$ 50.8293
	K+	22	\$ 51.3375
	L	23	\$ 51.8509
	L+	24	\$ 52.3694
	M	25	\$ 52.8931
	M+	26	\$ 53.4220
	N	27	\$ 53.9563
	N+	28	\$ 54.4958
	O	29	\$ 55.0407
	O+	30	\$ 55.5911
	P	31	\$ 56.1470
	P+	32	\$ 56.7085
	Q	33	\$ 57.2757
	Q+	34	\$ 57.8484
	R	35	\$ 58.4268
	R+	36	\$ 59.0112
	S	37	\$ 59.6013
	S+	38	\$ 60.1972
	T	39	\$ 60.7992

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) & end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2130			
	A	1	\$ 43.7274
	A+	2	\$ 44.1647
	B	3	\$ 44.6063
	B+	4	\$ 45.0524
	C	5	\$ 45.5029
	C+	6	\$ 45.9579
	D	7	\$ 46.4175
	D+	8	\$ 46.8816
	E	9	\$ 47.3505
	E+	10	\$ 47.8240
	F	11	\$ 48.3023
	F+	12	\$ 48.7853
	G	13	\$ 49.2731
	G+	14	\$ 49.7659
	H	15	\$ 50.2636
	H+	16	\$ 50.7661
	I	17	\$ 51.2738
	I+	18	\$ 51.7865
	J	19	\$ 52.3044
	J+	20	\$ 52.8274
	K	21	\$ 53.3557
	K+	22	\$ 53.8893
	L	23	\$ 54.4282
	L+	24	\$ 54.9725
	M	25	\$ 55.5222
	M+	26	\$ 56.0775
	N	27	\$ 56.6382
	N+	28	\$ 57.2046
	O	29	\$ 57.7766
	O+	30	\$ 58.3544
	P	31	\$ 58.9379
	P+	32	\$ 59.5273
	Q	33	\$ 60.1226
	Q+	34	\$ 60.7238
	R	35	\$ 61.3311
	R+	36	\$ 61.9444
	S	37	\$ 62.5638
	S+	38	\$ 63.1894
	T	39	\$ 63.8213

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) & end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2131			
		1	\$ 45.9102
		2	\$ 46.3693
		3	\$ 46.8330
		4	\$ 47.3013
		5	\$ 47.7744
		6	\$ 48.2521
		7	\$ 48.7346
		8	\$ 49.2219
		9	\$ 49.7142
		10	\$ 50.2113
		11	\$ 50.7134
		12	\$ 51.2205
		13	\$ 51.7328
		14	\$ 52.2501
		15	\$ 52.7726
		16	\$ 53.3003
		17	\$ 53.8334
		18	\$ 54.3716
		19	\$ 54.9154
		20	\$ 55.4645
		21	\$ 56.0192
		22	\$ 56.5794
		23	\$ 57.1452
		24	\$ 57.7166
		25	\$ 58.2938
		26	\$ 58.8767
		27	\$ 59.4655
		28	\$ 60.0602
		29	\$ 60.6607
		30	\$ 61.2673
		31	\$ 61.8800
		32	\$ 62.4988
		33	\$ 63.1238
		34	\$ 63.7550
		35	\$ 64.3926
		36	\$ 65.0365
		37	\$ 65.6869
		38	\$ 66.3438
		39	\$ 67.0072



**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) & end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2132			
	A	1	\$ 48.2052
	A+	2	\$ 48.6873
	B	3	\$ 49.1741
	B+	4	\$ 49.6658
	C	5	\$ 50.1625
	C+	6	\$ 50.6641
	D	7	\$ 51.1707
	D+	8	\$ 51.6825
	E	9	\$ 52.1993
	E+	10	\$ 52.7214
	F	11	\$ 53.2485
	F+	12	\$ 53.7810
	G	13	\$ 54.3189
	G+	14	\$ 54.8620
	H	15	\$ 55.4107
	H+	16	\$ 55.9647
	I	17	\$ 56.5244
	I+	18	\$ 57.0896
	J	19	\$ 57.6605
	J+	20	\$ 58.2371
	K	21	\$ 58.8195
	K+	22	\$ 59.4077
	L	23	\$ 60.0018
	L+	24	\$ 60.6018
	M	25	\$ 61.2079
	M+	26	\$ 61.8199
	N	27	\$ 62.4381
	N+	28	\$ 63.0625
	O	29	\$ 63.6931
	O+	30	\$ 64.3301
	P	31	\$ 64.9733
	P+	32	\$ 65.6230
	Q	33	\$ 66.2793
	Q+	34	\$ 66.9421
	R	35	\$ 67.6115
	R+	36	\$ 68.2876
	S	37	\$ 68.9705
	S+	38	\$ 69.6602
	T	39	\$ 70.3568

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) & end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2133			
	A	1	\$ 50.6226
	A+	2	\$ 51.1288
	B	3	\$ 51.6402
	B+	4	\$ 52.1565
	C	5	\$ 52.6781
	C+	6	\$ 53.2048
	D	7	\$ 53.7369
	D+	8	\$ 54.2743
	E	9	\$ 54.8170
	E+	10	\$ 55.3652
	F	11	\$ 55.9188
	F+	12	\$ 56.4780
	G	13	\$ 57.0428
	G+	14	\$ 57.6133
	H	15	\$ 58.1894
	H+	16	\$ 58.7713
	I	17	\$ 59.3590
	I+	18	\$ 59.9525
	J	19	\$ 60.5521
	J+	20	\$ 61.1576
	K	21	\$ 61.7692
	K+	22	\$ 62.3869
	L	23	\$ 63.0107
	L+	24	\$ 63.6409
	M	25	\$ 64.2772
	M+	26	\$ 64.9200
	N	27	\$ 65.5693
	N+	28	\$ 66.2249
	O	29	\$ 66.8872
	O+	30	\$ 67.5560
	P	31	\$ 68.2316
	P+	32	\$ 68.9140
	Q	33	\$ 69.6031
	Q+	34	\$ 70.2991
	R	35	\$ 71.0021
	R+	36	\$ 71.7121
	S	37	\$ 72.4293
	S+	38	\$ 73.1535
	T	39	\$ 73.8850

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) &amp; end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2134			
	A	1	\$ 53.1522
	A+	2	\$ 53.6837
	B	3	\$ 54.2205
	B+	4	\$ 54.7628
	C	5	\$ 55.3104
	C+	6	\$ 55.8635
	D	7	\$ 56.4221
	D+	8	\$ 56.9864
	E	9	\$ 57.5563
	E+	10	\$ 58.1317
	F	11	\$ 58.7131
	F+	12	\$ 59.3003
	G	13	\$ 59.8933
	G+	14	\$ 60.4921
	H	15	\$ 61.0971
	H+	16	\$ 61.7081
	I	17	\$ 62.3252
	I+	18	\$ 62.9484
	J	19	\$ 63.5778
	J+	20	\$ 64.2137
	K	21	\$ 64.8558
	K+	22	\$ 65.5043
	L	23	\$ 66.1593
	L+	24	\$ 66.8210
	M	25	\$ 67.4892
	M+	26	\$ 68.1641
	N	27	\$ 68.8457
	N+	28	\$ 69.5342
	O	29	\$ 70.2296
	O+	30	\$ 70.9318
	P	31	\$ 71.6411
	P+	32	\$ 72.3576
	Q	33	\$ 73.0812
	Q+	34	\$ 73.8119
	R	35	\$ 74.5501
	R+	36	\$ 75.2956
	S	37	\$ 76.0485
	S+	38	\$ 76.8090
	T	39	\$ 77.5771

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) & end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2135			
	A	1	\$ 55.8144
	A+	2	\$ 56.3725
	B	3	\$ 56.9363
	B+	4	\$ 57.5057
	C	5	\$ 58.0807
	C+	6	\$ 58.6615
	D	7	\$ 59.2481
	D+	8	\$ 59.8405
	E	9	\$ 60.4390
	E+	10	\$ 61.0434
	F	11	\$ 61.6538
	F+	12	\$ 62.2704
	G	13	\$ 62.8931
	G+	14	\$ 63.5220
	H	15	\$ 64.1572
	H+	16	\$ 64.7988
	I	17	\$ 65.4468
	I+	18	\$ 66.1012
	J	19	\$ 66.7623
	J+	20	\$ 67.4299
	K	21	\$ 68.1042
	K+	22	\$ 68.7852
	L	23	\$ 69.4731
	L+	24	\$ 70.1678
	M	25	\$ 70.8695
	M+	26	\$ 71.5782
	N	27	\$ 72.2939
	N+	28	\$ 73.0169
	O	29	\$ 73.7470
	O+	30	\$ 74.4846
	P	31	\$ 75.2294
	P+	32	\$ 75.9816
	Q	33	\$ 76.7415
	Q+	34	\$ 77.5089
	R	35	\$ 78.2840
	R+	36	\$ 79.0668
	S	37	\$ 79.8575
	S+	38	\$ 80.6561
	T	39	\$ 81.4626

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) & end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2136			
	A	1	\$ 58.6092
	A+	2	\$ 59.1953
	B	3	\$ 59.7872
	B+	4	\$ 60.3851
	C	5	\$ 60.9890
	C+	6	\$ 61.5988
	D	7	\$ 62.2148
	D+	8	\$ 62.8370
	E	9	\$ 63.4653
	E+	10	\$ 64.1001
	F	11	\$ 64.7410
	F+	12	\$ 65.3884
	G	13	\$ 66.0423
	G+	14	\$ 66.7027
	H	15	\$ 67.3698
	H+	16	\$ 68.0435
	I	17	\$ 68.7239
	I+	18	\$ 69.4111
	J	19	\$ 70.1052
	J+	20	\$ 70.8063
	K	21	\$ 71.5143
	K+	22	\$ 72.2295
	L	23	\$ 72.9518
	L+	24	\$ 73.6813
	M	25	\$ 74.4182
	M+	26	\$ 75.1623
	N	27	\$ 75.9139
	N+	28	\$ 76.6731
	O	29	\$ 77.4398
	O+	30	\$ 78.2142
	P	31	\$ 78.9963
	P+	32	\$ 79.7863
	Q	33	\$ 80.5842
	Q+	34	\$ 81.3900
	R	35	\$ 82.2039
	R+	36	\$ 83.0260
	S	37	\$ 83.8562
	S+	38	\$ 84.6948
	T	39	\$ 85.5417

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) &amp; end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2137			
	A	1	\$ 61.5366
	A+	2	\$ 62.1520
	B	3	\$ 62.7735
	B+	4	\$ 63.4013
	C	5	\$ 64.0352
	C+	6	\$ 64.6755
	D	7	\$ 65.3223
	D+	8	\$ 65.9755
	E	9	\$ 66.6353
	E+	10	\$ 67.3016
	F	11	\$ 67.9747
	F+	12	\$ 68.6545
	G	13	\$ 69.3410
	G+	14	\$ 70.0344
	H	15	\$ 70.7348
	H+	16	\$ 71.4421
	I	17	\$ 72.1565
	I+	18	\$ 72.8781
	J	19	\$ 73.6069
	J+	20	\$ 74.3429
	K	21	\$ 75.0864
	K+	22	\$ 75.8372
	L	23	\$ 76.5956
	L+	24	\$ 77.3615
	M	25	\$ 78.1352
	M+	26	\$ 78.9165
	N	27	\$ 79.7057
	N+	28	\$ 80.5027
	O	29	\$ 81.3078
	O+	30	\$ 82.1208
	P	31	\$ 82.9420
	P+	32	\$ 83.7715
	Q	33	\$ 84.6092
	Q+	34	\$ 85.4553
	R	35	\$ 86.3099
	R+	36	\$ 87.1729
	S	37	\$ 88.0447
	S+	38	\$ 88.9251
	T	39	\$ 89.8144

**KENT COUNTY LEVY COURT**

PAY PLAN EFFECTIVE DATE 07/01/21

Pay ranges begin at Step A (1) &amp; end at Step T (39), afterwhich no increases are awarded

Standard 4-decimal point hourly rates-

<b>GRADE</b>	<b>STEP-alpha</b>	<b>STEP #</b>	<b>RATE</b>
2138			
	A	1	\$ 64.6068
	A+	2	\$ 65.2529
	B	3	\$ 65.9054
	B+	4	\$ 66.5645
	C	5	\$ 67.2301
	C+	6	\$ 67.9024
	D	7	\$ 68.5814
	D+	8	\$ 69.2673
	E	9	\$ 69.9599
	E+	10	\$ 70.6595
	F	11	\$ 71.3661
	F+	12	\$ 72.0797
	G	13	\$ 72.8006
	G+	14	\$ 73.5285
	H	15	\$ 74.2639
	H+	16	\$ 75.0065
	I	17	\$ 75.7565
	I+	18	\$ 76.5141
	J	19	\$ 77.2793
	J+	20	\$ 78.0520
	K	21	\$ 78.8325
	K+	22	\$ 79.6209
	L	23	\$ 80.4171
	L+	24	\$ 81.2213
	M	25	\$ 82.0335
	M+	26	\$ 82.8538
	N	27	\$ 83.6823
	N+	28	\$ 84.5192
	O	29	\$ 85.3644
	O+	30	\$ 86.2181
	P	31	\$ 87.0803
	P+	32	\$ 87.9510
	Q	33	\$ 88.8305
	Q+	34	\$ 89.7188
	R	35	\$ 90.6160
	R+	36	\$ 91.5222
	S	37	\$ 92.4374
	S+	38	\$ 93.3617
	T	39	\$ 94.2954