

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

**GRADE
2100**

STEP #	STEP-Alpha	FY23 Rate
1	A	10.5000
2	A+	10.5212
3	B	10.6264
4	B+	10.7327
5	C	10.8400
6	C+	10.9484
7	D	11.0579
8	D+	11.1685
9	E	11.2802
10	E+	11.3930
11	F	11.5069
12	F+	11.6220
13	G	11.7382
14	G+	11.8556
15	H	11.9741
16	H+	12.0939
17	I	12.2148
18	I+	12.3370
19	J	12.4603
20	J+	12.5849
21	K	12.7108
22	K+	12.8379
23	L	12.9663
24	L+	13.0959
25	M	13.2269
26	M+	13.3592
27	N	13.4928
28	N+	13.6277
29	O	13.7640
30	O+	13.9016
31	P	14.0406
32	P+	14.1810
33	Q	14.3228
34	Q+	14.4661
35	R	14.6107
36	R+	14.7568
37	S	14.9044
38	S+	15.0534
39	T	15.2040

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded

Standard 4-decimal point hourly rates-

**GRADE
2101**

STEP #	STEP-Alpha	FY23 Rate
1	A	10.5000
2	A+	11.0784
3	B	11.1891
4	B+	11.3010
5	C	11.4140
6	C+	11.5282
7	D	11.6435
8	D+	11.7599
9	E	11.8775
10	E+	11.9963
11	F	12.1162
12	F+	12.2374
13	G	12.3598
14	G+	12.4834
15	H	12.6082
16	H+	12.7343
17	I	12.8616
18	I+	12.9902
19	J	13.1201
20	J+	13.2514
21	K	13.3839
22	K+	13.5177
23	L	13.6529
24	L+	13.7894
25	M	13.9273
26	M+	14.0666
27	N	14.2072
28	N+	14.3493
29	O	14.4928
30	O+	14.6377
31	P	14.7841
32	P+	14.9320
33	Q	15.0813
34	Q+	15.2321
35	R	15.3844
36	R+	15.5383
37	S	15.6936
38	S+	15.8506
39	T	16.0091

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded

Standard 4-decimal point hourly rates-

GRADE		
2102		
STEP #	STEP-Alpha	FY23 Rate
1	A	11.2500
2	A+	11.6569
3	B	11.7735
4	B+	11.8912
5	C	12.0101
6	C+	12.1302
7	D	12.2515
8	D+	12.3741
9	E	12.4978
10	E+	12.6228
11	F	12.7490
12	F+	12.8765
13	G	13.0053
14	G+	13.1353
15	H	13.2667
16	H+	13.3993
17	I	13.5333
18	I+	13.6687
19	J	13.8053
20	J+	13.9434
21	K	14.0828
22	K+	14.2237
23	L	14.3659
24	L+	14.5096
25	M	14.6546
26	M+	14.8012
27	N	14.9492
28	N+	15.0987
29	O	15.2497
30	O+	15.4022
31	P	15.5562
32	P+	15.7118
33	Q	15.8689
34	Q+	16.0276
35	R	16.1878
36	R+	16.3497
37	S	16.5132
38	S+	16.6784
39	T	16.8451

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded

Standard 4-decimal point hourly rates-

**GRADE
2103**

STEP #	STEP-Alpha	FY23 Rate
1	A	15.0000
2	A+	12.2783
3	B	12.4011
4	B+	12.5251
5	C	12.6504
6	C+	12.7769
7	D	12.9047
8	D+	13.0337
9	E	13.1640
10	E+	13.2957
11	F	13.4286
12	F+	13.5629
13	G	13.6986
14	G+	13.8355
15	H	13.9739
16	H+	14.1136
17	I	14.2548
18	I+	14.3973
19	J	14.5413
20	J+	14.6867
21	K	14.8336
22	K+	14.9819
23	L	15.1317
24	L+	15.2830
25	M	15.4359
26	M+	15.5902
27	N	15.7461
28	N+	15.9036
29	O	16.0626
30	O+	16.2233
31	P	16.3855
32	P+	16.5493
33	Q	16.7148
34	Q+	16.8820
35	R	17.0508
36	R+	17.2213
37	S	17.3935
38	S+	17.5675
39	T	17.7431

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

**GRADE
2104**

STEP #	STEP-Alpha	FY23 Rate
1	A	12.7932
2	A+	12.9212
3	B	13.0504
4	B+	13.1809
5	C	13.3127
6	C+	13.4458
7	D	13.5803
8	D+	13.7161
9	E	13.8533
10	E+	13.9918
11	F	14.1317
12	F+	14.2730
13	G	14.4158
14	G+	14.5599
15	H	14.7055
16	H+	14.8526
17	I	15.0011
18	I+	15.1511
19	J	15.3026
20	J+	15.4556
21	K	15.6102
22	K+	15.7663
23	L	15.9240
24	L+	16.0832
25	M	16.2440
26	M+	16.4065
27	N	16.5705
28	N+	16.7362
29	O	16.9036
30	O+	17.0726
31	P	17.2434
32	P+	17.4158
33	Q	17.5900
34	Q+	17.7659
35	R	17.9435
36	R+	18.1230
37	S	18.3042
38	S+	18.4872
39	T	18.6721

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded

Standard 4-decimal point hourly rates-

**GRADE
2105**

STEP #	STEP-Alpha	FY23 Rate
1	A	13.4297
2	A+	13.5640
3	B	13.6997
4	B+	13.8367
5	C	13.9750
6	C+	14.1148
7	D	14.2559
8	D+	14.3985
9	E	14.5425
10	E+	14.6879
11	F	14.8348
12	F+	14.9831
13	G	15.1330
14	G+	15.2843
15	H	15.4371
16	H+	15.5915
17	I	15.7474
18	I+	15.9049
19	J	16.0639
20	J+	16.2246
21	K	16.3868
22	K+	16.5507
23	L	16.7162
24	L+	16.8834
25	M	17.0522
26	M+	17.2227
27	N	17.3949
28	N+	17.5689
29	O	17.7446
30	O+	17.9220
31	P	18.1012
32	P+	18.2823
33	Q	18.4651
34	Q+	18.6497
35	R	18.8362
36	R+	19.0246
37	S	19.2148
38	S+	19.4070
39	T	19.6011

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded

Standard 4-decimal point hourly rates-

**GRADE
2106**

STEP #	STEP-Alpha	FY23 Rate
1	A	14.0980
2	A+	14.2390
3	B	14.3814
4	B+	14.5252
5	C	14.6705
6	C+	14.8172
7	D	14.9653
8	D+	15.1150
9	E	15.2661
10	E+	15.4188
11	F	15.5730
12	F+	15.7287
13	G	15.8860
14	G+	16.0449
15	H	16.2053
16	H+	16.3674
17	I	16.5311
18	I+	16.6964
19	J	16.8633
20	J+	17.0320
21	K	17.2023
22	K+	17.3743
23	L	17.5480
24	L+	17.7235
25	M	17.9008
26	M+	18.0798
27	N	18.2606
28	N+	18.4432
29	O	18.6276
30	O+	18.8139
31	P	19.0020
32	P+	19.1920
33	Q	19.3840
34	Q+	19.5778
35	R	19.7736
36	R+	19.9713
37	S	20.1710
38	S+	20.3727
39	T	20.5765

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded

Standard 4-decimal point hourly rates-

GRADE

2107

		FY23
STEP #	STEP-Alpha	Rate
1	A	14.8088
2	A+	14.9569
3	B	15.1064
4	B+	15.2575
5	C	15.4101
6	C+	15.5642
7	D	15.7198
8	D+	15.8770
9	E	16.0358
10	E+	16.1961
11	F	16.3581
12	F+	16.5217
13	G	16.6869
14	G+	16.8538
15	H	17.0223
16	H+	17.1925
17	I	17.3644
18	I+	17.5381
19	J	17.7135
20	J+	17.8906
21	K	18.0695
22	K+	18.2502
23	L	18.4327
24	L+	18.6170
25	M	18.8032
26	M+	18.9912
27	N	19.1812
28	N+	19.3730
29	O	19.5667
30	O+	19.7624
31	P	19.9600
32	P+	20.1596
33	Q	20.3612
34	Q+	20.5648
35	R	20.7704
36	R+	20.9781
37	S	21.1879
38	S+	21.3998
39	T	21.6138

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded

Standard 4-decimal point hourly rates-

**GRADE
2108**

STEP #	STEP-Alpha	FY23 Rate
1	A	15.5513
2	A+	15.7068
3	B	15.8639
4	B+	16.0225
5	C	16.1828
6	C+	16.3446
7	D	16.5080
8	D+	16.6731
9	E	16.8399
10	E+	17.0083
11	F	17.1783
12	F+	17.3501
13	G	17.5236
14	G+	17.6989
15	H	17.8759
16	H+	18.0546
17	I	18.2352
18	I+	18.4175
19	J	18.6017
20	J+	18.7877
21	K	18.9756
22	K+	19.1653
23	L	19.3570
24	L+	19.5506
25	M	19.7461
26	M+	19.9435
27	N	20.1430
28	N+	20.3444
29	O	20.5478
30	O+	20.7533
31	P	20.9608
32	P+	21.1704
33	Q	21.3822
34	Q+	21.5960
35	R	21.8119
36	R+	22.0301
37	S	22.2504
38	S+	22.4729
39	T	22.6976

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

**GRADE
2109**

STEP #	STEP-Alpha	FY23 Rate
1	A	16.3257
2	A+	16.4890
3	B	16.6539
4	B+	16.8204
5	C	16.9886
6	C+	17.1585
7	D	17.3301
8	D+	17.5034
9	E	17.6784
10	E+	17.8552
11	F	18.0337
12	F+	18.2141
13	G	18.3962
14	G+	18.5802
15	H	18.7660
16	H+	18.9536
17	I	19.1432
18	I+	19.3346
19	J	19.5280
20	J+	19.7232
21	K	19.9205
22	K+	20.1197
23	L	20.3209
24	L+	20.5241
25	M	20.7293
26	M+	20.9366
27	N	21.1460
28	N+	21.3574
29	O	21.5710
30	O+	21.7867
31	P	22.0046
32	P+	22.2246
33	Q	22.4469
34	Q+	22.6714
35	R	22.8981
36	R+	23.1270
37	S	23.3583
38	S+	23.5919
39	T	23.8278

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

**GRADE
2110**

STEP #	STEP-Alpha	FY23 Rate
1	A	17.1425
2	A+	17.3140
3	B	17.4871
4	B+	17.6620
5	C	17.8386
6	C+	18.0170
7	D	18.1971
8	D+	18.3791
9	E	18.5629
10	E+	18.7485
11	F	18.9360
12	F+	19.1254
13	G	19.3166
14	G+	19.5098
15	H	19.7049
16	H+	19.9019
17	I	20.1010
18	I+	20.3020
19	J	20.5050
20	J+	20.7100
21	K	20.9171
22	K+	21.1263
23	L	21.3376
24	L+	21.5510
25	M	21.7665
26	M+	21.9841
27	N	22.2040
28	N+	22.4260
29	O	22.6503
30	O+	22.8768
31	P	23.1055
32	P+	23.3366
33	Q	23.5700
34	Q+	23.8057
35	R	24.0437
36	R+	24.2842
37	S	24.5270
38	S+	24.7723
39	T	25.0200

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded

Standard 4-decimal point hourly rates-

GRADE

2111

STEP #	STEP-Alpha	FY23 Rate
1	A	18.0018
2	A+	18.1818
3	B	18.3636
4	B+	18.5472
5	C	18.7327
6	C+	18.9200
7	D	19.1092
8	D+	19.3003
9	E	19.4933
10	E+	19.6883
11	F	19.8852
12	F+	20.0840
13	G	20.2849
14	G+	20.4877
15	H	20.6926
16	H+	20.8995
17	I	21.1085
18	I+	21.3196
19	J	21.5328
20	J+	21.7481
21	K	21.9656
22	K+	22.1852
23	L	22.4071
24	L+	22.6312
25	M	22.8575
26	M+	23.0861
27	N	23.3169
28	N+	23.5501
29	O	23.7856
30	O+	24.0234
31	P	24.2637
32	P+	24.5063
33	Q	24.7514
34	Q+	24.9989
35	R	25.2489
36	R+	25.5014
37	S	25.7564
38	S+	26.0139
39	T	26.2741

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

**GRADE
2112**

STEP #	STEP-Alpha	FY23 Rate
1	A	18.9035
2	A+	19.0925
3	B	19.2834
4	B+	19.4762
5	C	19.6710
6	C+	19.8677
7	D	20.0664
8	D+	20.2671
9	E	20.4697
10	E+	20.6744
11	F	20.8812
12	F+	21.0900
13	G	21.3009
14	G+	21.5139
15	H	21.7290
16	H+	21.9463
17	I	22.1658
18	I+	22.3874
19	J	22.6113
20	J+	22.8374
21	K	23.0658
22	K+	23.2965
23	L	23.5294
24	L+	23.7647
25	M	24.0024
26	M+	24.2424
27	N	24.4848
28	N+	24.7297
29	O	24.9770
30	O+	25.2267
31	P	25.4790
32	P+	25.7338
33	Q	25.9911
34	Q+	26.2510
35	R	26.5136
36	R+	26.7787
37	S	27.0465
38	S+	27.3169
39	T	27.5901

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

GRADE

2113

		FY23
STEP #	STEP-Alpha	Rate
1	A	19.8476
2	A+	20.0460
3	B	20.2465
4	B+	20.4490
5	C	20.6535
6	C+	20.8600
7	D	21.0686
8	D+	21.2793
9	E	21.4921
10	E+	21.7070
11	F	21.9241
12	F+	22.1433
13	G	22.3647
14	G+	22.5884
15	H	22.8143
16	H+	23.0424
17	I	23.2728
18	I+	23.5056
19	J	23.7406
20	J+	23.9780
21	K	24.2178
22	K+	24.4600
23	L	24.7046
24	L+	24.9516
25	M	25.2011
26	M+	25.4532
27	N	25.7077
28	N+	25.9648
29	O	26.2244
30	O+	26.4867
31	P	26.7515
32	P+	27.0190
33	Q	27.2892
34	Q+	27.5621
35	R	27.8377
36	R+	28.1161
37	S	28.3973
38	S+	28.6813
39	T	28.9681

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

**GRADE
2114**

STEP #	STEP-Alpha	FY23 Rate
1	A	20.8341
2	A+	21.0425
3	B	21.2529
4	B+	21.4654
5	C	21.6801
6	C+	21.8969
7	D	22.1158
8	D+	22.3370
9	E	22.5604
10	E+	22.7860
11	F	23.0138
12	F+	23.2440
13	G	23.4764
14	G+	23.7112
15	H	23.9483
16	H+	24.1878
17	I	24.4296
18	I+	24.6739
19	J	24.9207
20	J+	25.1699
21	K	25.4216
22	K+	25.6758
23	L	25.9325
24	L+	26.1919
25	M	26.4538
26	M+	26.7183
27	N	26.9855
28	N+	27.2554
29	O	27.5279
30	O+	27.8032
31	P	28.0812
32	P+	28.3620
33	Q	28.6457
34	Q+	28.9321
35	R	29.2214
36	R+	29.5137
37	S	29.8088
38	S+	30.1069
39	T	30.4080

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded

Standard 4-decimal point hourly rates-

GRADE

2115

STEP #	STEP-Alpha	FY23 Rate
1	A	21.8737
2	A+	22.0924
3	B	22.3134
4	B+	22.5365
5	C	22.7619
6	C+	22.9895
7	D	23.2194
8	D+	23.4516
9	E	23.6861
10	E+	23.9229
11	F	24.1622
12	F+	24.4038
13	G	24.6478
14	G+	24.8943
15	H	25.1432
16	H+	25.3947
17	I	25.6486
18	I+	25.9051
19	J	26.1642
20	J+	26.4258
21	K	26.6901
22	K+	26.9570
23	L	27.2265
24	L+	27.4988
25	M	27.7738
26	M+	28.0515
27	N	28.3320
28	N+	28.6154
29	O	28.9015
30	O+	29.1905
31	P	29.4824
32	P+	29.7773
33	Q	30.0750
34	Q+	30.3758
35	R	30.6795
36	R+	30.9863
37	S	31.2962
38	S+	31.6092
39	T	31.9253

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded

Standard 4-decimal point hourly rates-

GRADE

2116

STEP #	STEP-Alpha	FY23 Rate
1	A	22.9663
2	A+	23.1960
3	B	23.4279
4	B+	23.6622
5	C	23.8988
6	C+	24.1378
7	D	24.3792
8	D+	24.6230
9	E	24.8692
10	E+	25.1179
11	F	25.3691
12	F+	25.6228
13	G	25.8790
14	G+	26.1378
15	H	26.3992
16	H+	26.6632
17	I	26.9298
18	I+	27.1991
19	J	27.4711
20	J+	27.7458
21	K	28.0233
22	K+	28.3035
23	L	28.5865
24	L+	28.8724
25	M	29.1611
26	M+	29.4527
27	N	29.7473
28	N+	30.0447
29	O	30.3452
30	O+	30.6486
31	P	30.9551
32	P+	31.2647
33	Q	31.5773
34	Q+	31.8931
35	R	32.2120
36	R+	32.5342
37	S	32.8595
38	S+	33.1881
39	T	33.5200

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

**GRADE
2117**

STEP #	STEP-Alpha	FY23 Rate
1	A	24.1226
2	A+	24.3638
3	B	24.6075
4	B+	24.8535
5	C	25.1021
6	C+	25.3531
7	D	25.6066
8	D+	25.8627
9	E	26.1213
10	E+	26.3825
11	F	26.6463
12	F+	26.9128
13	G	27.1819
14	G+	27.4538
15	H	27.7283
16	H+	28.0056
17	I	28.2856
18	I+	28.5685
19	J	28.8542
20	J+	29.1427
21	K	29.4341
22	K+	29.7285
23	L	30.0258
24	L+	30.3260
25	M	30.6293
26	M+	30.9356
27	N	31.2449
28	N+	31.5574
29	O	31.8730
30	O+	32.1917
31	P	32.5136
32	P+	32.8387
33	Q	33.1671
34	Q+	33.4988
35	R	33.8338
36	R+	34.1721
37	S	34.5139
38	S+	34.8590
39	T	35.2076

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

**GRADE
2118**

STEP #	STEP-Alpha	FY23 Rate
1	A	25.3213
2	A+	25.5745
3	B	25.8303
4	B+	26.0886
5	C	26.3494
6	C+	26.6129
7	D	26.8791
8	D+	27.1479
9	E	27.4193
10	E+	27.6935
11	F	27.9705
12	F+	28.2502
13	G	28.5327
14	G+	28.8180
15	H	29.1062
16	H+	29.3972
17	I	29.6912
18	I+	29.9881
19	J	30.2880
20	J+	30.5909
21	K	30.8968
22	K+	31.2058
23	L	31.5178
24	L+	31.8330
25	M	32.1513
26	M+	32.4728
27	N	32.7976
28	N+	33.1255
29	O	33.4568
30	O+	33.7914
31	P	34.1293
32	P+	34.4706
33	Q	34.8153
34	Q+	35.1634
35	R	35.5151
36	R+	35.8702
37	S	36.2289
38	S+	36.5912
39	T	36.9571

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded

Standard 4-decimal point hourly rates-

GRADE

2119

STEP #	STEP-Alpha	FY23 Rate
1	A	26.5943
2	A+	26.8602
3	B	27.1288
4	B+	27.4001
5	C	27.6741
6	C+	27.9508
7	D	28.2303
8	D+	28.5126
9	E	28.7978
10	E+	29.0857
11	F	29.3766
12	F+	29.6704
13	G	29.9671
14	G+	30.2667
15	H	30.5694
16	H+	30.8751
17	I	31.1839
18	I+	31.4957
19	J	31.8107
20	J+	32.1288
21	K	32.4500
22	K+	32.7745
23	L	33.1023
24	L+	33.4333
25	M	33.7676
26	M+	34.1053
27	N	34.4464
28	N+	34.7908
29	O	35.1388
30	O+	35.4901
31	P	35.8450
32	P+	36.2035
33	Q	36.5655
34	Q+	36.9312
35	R	37.3005
36	R+	37.6735
37	S	38.0502
38	S+	38.4307
39	T	38.8150

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

GRADE

2120

		FY23
STEP #	STEP-Alpha	Rate
1	A	27.9203
2	A+	28.1995
3	B	28.4815
4	B+	28.7663
5	C	29.0539
6	C+	29.3445
7	D	29.6379
8	D+	29.9343
9	E	30.2336
10	E+	30.5360
11	F	30.8413
12	F+	31.1497
13	G	31.4612
14	G+	31.7759
15	H	32.0936
16	H+	32.4146
17	I	32.7387
18	I+	33.0661
19	J	33.3967
20	J+	33.7307
21	K	34.0680
22	K+	34.4087
23	L	34.7528
24	L+	35.1003
25	M	35.4513
26	M+	35.8058
27	N	36.1639
28	N+	36.5255
29	O	36.8908
30	O+	37.2597
31	P	37.6323
32	P+	38.0086
33	Q	38.3887
34	Q+	38.7726
35	R	39.1603
36	R+	39.5519
37	S	39.9474
38	S+	40.3469
39	T	40.7504

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded

Standard 4-decimal point hourly rates-

GRADE

2121

STEP #	STEP-Alpha	FY23 Rate
1	A	29.3205
2	A+	29.6137
3	B	29.9099
4	B+	30.2090
5	C	30.5110
6	C+	30.8162
7	D	31.1243
8	D+	31.4356
9	E	31.7499
10	E+	32.0674
11	F	32.3881
12	F+	32.7120
13	G	33.0391
14	G+	33.3695
15	H	33.7032
16	H+	34.0402
17	I	34.3806
18	I+	34.7244
19	J	35.0717
20	J+	35.4224
21	K	35.7766
22	K+	36.1344
23	L	36.4957
24	L+	36.8607
25	M	37.2293
26	M+	37.6016
27	N	37.9776
28	N+	38.3574
29	O	38.7409
30	O+	39.1283
31	P	39.5196
32	P+	39.9148
33	Q	40.3140
34	Q+	40.7171
35	R	41.1243
36	R+	41.5355
37	S	41.9509
38	S+	42.3704
39	T	42.7941

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

**GRADE
2122**

STEP #	STEP-Alpha	FY23 Rate
1	A	30.7844
2	A+	31.0923
3	B	31.4032
4	B+	31.7172
5	C	32.0344
6	C+	32.3547
7	D	32.6783
8	D+	33.0051
9	E	33.3351
10	E+	33.6685
11	F	34.0051
12	F+	34.3452
13	G	34.6887
14	G+	35.0355
15	H	35.3859
16	H+	35.7398
17	I	36.0971
18	I+	36.4581
19	J	36.8227
20	J+	37.1909
21	K	37.5628
22	K+	37.9385
23	L	38.3179
24	L+	38.7010
25	M	39.0880
26	M+	39.4789
27	N	39.8737
28	N+	40.2724
29	O	40.6752
30	O+	41.0819
31	P	41.4927
32	P+	41.9077
33	Q	42.3267
34	Q+	42.7500
35	R	43.1775
36	R+	43.6093
37	S	44.0454
38	S+	44.4858
39	T	44.9307

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded

Standard 4-decimal point hourly rates-

GRADE**2123**

STEP #	STEP-Alpha	FY23 Rate
1	A	32.3226
2	A+	32.6458
3	B	32.9723
4	B+	33.3020
5	C	33.6350
6	C+	33.9714
7	D	34.3111
8	D+	34.6542
9	E	35.0007
10	E+	35.3507
11	F	35.7042
12	F+	36.0613
13	G	36.4219
14	G+	36.7861
15	H	37.1540
16	H+	37.5255
17	I	37.9008
18	I+	38.2798
19	J	38.6626
20	J+	39.0492
21	K	39.4397
22	K+	39.8341
23	L	40.2324
24	L+	40.6347
25	M	41.0411
26	M+	41.4515
27	N	41.8660
28	N+	42.2847
29	O	42.7075
30	O+	43.1346
31	P	43.5659
32	P+	44.0016
33	Q	44.4416
34	Q+	44.8860
35	R	45.3349
36	R+	45.7883
37	S	46.2461
38	S+	46.7086
39	T	47.1757

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

**GRADE
2124**

STEP #	STEP-Alpha	FY23 Rate
1	A	33.9350
2	A+	34.2743
3	B	34.6171
4	B+	34.9633
5	C	35.3129
6	C+	35.6660
7	D	36.0227
8	D+	36.3829
9	E	36.7467
10	E+	37.1142
11	F	37.4853
12	F+	37.8602
13	G	38.2388
14	G+	38.6212
15	H	39.0074
16	H+	39.3975
17	I	39.7914
18	I+	40.1894
19	J	40.5913
20	J+	40.9972
21	K	41.4071
22	K+	41.8212
23	L	42.2394
24	L+	42.6618
25	M	43.0884
26	M+	43.5193
27	N	43.9545
28	N+	44.3941
29	O	44.8380
30	O+	45.2864
31	P	45.7392
32	P+	46.1966
33	Q	46.6586
34	Q+	47.1252
35	R	47.5964
36	R+	48.0724
37	S	48.5531
38	S+	49.0387
39	T	49.5290

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded

Standard 4-decimal point hourly rates-

GRADE

2125

STEP #	STEP-Alpha	FY23 Rate
1	A	35.6323
2	A+	35.9886
3	B	36.3485
4	B+	36.7120
5	C	37.0791
6	C+	37.4499
7	D	37.8244
8	D+	38.2026
9	E	38.5846
10	E+	38.9705
11	F	39.3602
12	F+	39.7538
13	G	40.1513
14	G+	40.5528
15	H	40.9584
16	H+	41.3680
17	I	41.7816
18	I+	42.1995
19	J	42.6215
20	J+	43.0477
21	K	43.4781
22	K+	43.9129
23	L	44.3521
24	L+	44.7956
25	M	45.2435
26	M+	45.6960
27	N	46.1529
28	N+	46.6145
29	O	47.0806
30	O+	47.5514
31	P	48.0269
32	P+	48.5072
33	Q	48.9923
34	Q+	49.4822
35	R	49.9770
36	R+	50.4768
37	S	50.9815
38	S+	51.4914
39	T	52.0063

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

**GRADE
2126**

STEP #	STEP-Alpha	FY23 Rate
1	A	37.4144
2	A+	37.7886
3	B	38.1664
4	B+	38.5481
5	C	38.9336
6	C+	39.3229
7	D	39.7162
8	D+	40.1133
9	E	40.5145
10	E+	40.9196
11	F	41.3288
12	F+	41.7421
13	G	42.1595
14	G+	42.5811
15	H	43.0069
16	H+	43.4370
17	I	43.8713
18	I+	44.3101
19	J	44.7532
20	J+	45.2007
21	K	45.6527
22	K+	46.1092
23	L	46.5703
24	L+	47.0360
25	M	47.5064
26	M+	47.9814
27	N	48.4613
28	N+	48.9459
29	O	49.4353
30	O+	49.9297
31	P	50.4290
32	P+	50.9333
33	Q	51.4426
34	Q+	51.9570
35	R	52.4766
36	R+	53.0014
37	S	53.5314
38	S+	54.0667
39	T	54.6074

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

**GRADE
2127**

STEP #	STEP-Alpha	FY23 Rate
1	A	39.2920
2	A+	39.6850
3	B	40.0818
4	B+	40.4826
5	C	40.8874
6	C+	41.2963
7	D	41.7093
8	D+	42.1264
9	E	42.5476
10	E+	42.9731
11	F	43.4028
12	F+	43.8369
13	G	44.2752
14	G+	44.7180
15	H	45.1652
16	H+	45.6168
17	I	46.0730
18	I+	46.5337
19	J	46.9991
20	J+	47.4691
21	K	47.9437
22	K+	48.4232
23	L	48.9074
24	L+	49.3965
25	M	49.8905
26	M+	50.3894
27	N	50.8933
28	N+	51.4022
29	O	51.9162
30	O+	52.4354
31	P	52.9597
32	P+	53.4893
33	Q	54.0242
34	Q+	54.5645
35	R	55.1101
36	R+	55.6612
37	S	56.2178
38	S+	56.7800
39	T	57.3478
40	T+	57.9213

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

**GRADE
2128**

STEP #	STEP-Alpha	FY23 Rate
1	A	41.2545
2	A+	41.6671
3	B	42.0837
4	B+	42.5046
5	C	42.9296
6	C+	43.3589
7	D	43.7925
8	D+	44.2304
9	E	44.6727
10	E+	45.1195
11	F	45.5706
12	F+	46.0264
13	G	46.4866
14	G+	46.9515
15	H	47.4210
16	H+	47.8952
17	I	48.3742
18	I+	48.8579
19	J	49.3465
20	J+	49.8399
21	K	50.3383
22	K+	50.8417
23	L	51.3501
24	L+	51.8636
25	M	52.3823
26	M+	52.9061
27	N	53.4352
28	N+	53.9695
29	O	54.5092
30	O+	55.0543
31	P	55.6048
32	P+	56.1609
33	Q	56.7225
34	Q+	57.2897
35	R	57.8626
36	R+	58.4413
37	S	59.0257
38	S+	59.6159
39	T	60.2121

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

GRADE

2129

		FY23
STEP #	STEP-Alpha	Rate
1	A	43.3231
2	A+	43.7563
3	B	44.1939
4	B+	44.6358
5	C	45.0822
6	C+	45.5330
7	D	45.9883
8	D+	46.4482
9	E	46.9127
10	E+	47.3818
11	F	47.8556
12	F+	48.3342
13	G	48.8175
14	G+	49.3057
15	H	49.7988
16	H+	50.2967
17	I	50.7997
18	I+	51.3077
19	J	51.8208
20	J+	52.3390
21	K	52.8624
22	K+	53.3910
23	L	53.9249
24	L+	54.4642
25	M	55.0088
26	M+	55.5589
27	N	56.1145
28	N+	56.6756
29	O	57.2424
30	O+	57.8148
31	P	58.3930
32	P+	58.9769
33	Q	59.5667
34	Q+	60.1623
35	R	60.7639
36	R+	61.3716
37	S	61.9853
38	S+	62.6052
39	T	63.2312

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

**GRADE
2130**

STEP #	STEP-Alpha	FY23 Rate
1	A	45.4765
2	A+	45.9313
3	B	46.3906
4	B+	46.8545
5	C	47.3230
6	C+	47.7963
7	D	48.2742
8	D+	48.7570
9	E	49.2445
10	E+	49.7370
11	F	50.2343
12	F+	50.7367
13	G	51.2441
14	G+	51.7565
15	H	52.2741
16	H+	52.7968
17	I	53.3248
18	I+	53.8580
19	J	54.3966
20	J+	54.9406
21	K	55.4900
22	K+	56.0449
23	L	56.6053
24	L+	57.1714
25	M	57.7431
26	M+	58.3205
27	N	58.9037
28	N+	59.4928
29	O	60.0877
30	O+	60.6886
31	P	61.2954
32	P+	61.9084
33	Q	62.5275
34	Q+	63.1528
35	R	63.7843
36	R+	64.4221
37	S	65.0664
38	S+	65.7170
39	T	66.3742

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

GRADE

2131

STEP #	STEP-Alpha	FY23 Rate
1	A	47.7466
2	A+	48.2241
3	B	48.7063
4	B+	49.1934
5	C	49.6853
6	C+	50.1822
7	D	50.6840
8	D+	51.1908
9	E	51.7027
10	E+	52.2198
11	F	52.7420
12	F+	53.2694
13	G	53.8021
14	G+	54.3401
15	H	54.8835
16	H+	55.4323
17	I	55.9867
18	I+	56.5465
19	J	57.1120
20	J+	57.6831
21	K	58.2599
22	K+	58.8425
23	L	59.4310
24	L+	60.0253
25	M	60.6255
26	M+	61.2318
27	N	61.8441
28	N+	62.4625
29	O	63.0872
30	O+	63.7180
31	P	64.3552
32	P+	64.9988
33	Q	65.6488
34	Q+	66.3052
35	R	66.9683
36	R+	67.6380
37	S	68.3144
38	S+	68.9975
39	T	69.6875

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded

Standard 4-decimal point hourly rates-

GRADE

2132

		FY23
STEP #	STEP-Alpha	Rate
1	A	50.1334
2	A+	50.6347
3	B	51.1411
4	B+	51.6525
5	C	52.1690
6	C+	52.6907
7	D	53.2176
8	D+	53.7498
9	E	54.2873
10	E+	54.8302
11	F	55.3785
12	F+	55.9323
13	G	56.4916
14	G+	57.0565
15	H	57.6271
16	H+	58.2033
17	I	58.7854
18	I+	59.3732
19	J	59.9669
20	J+	60.5666
21	K	61.1723
22	K+	61.7840
23	L	62.4018
24	L+	63.0259
25	M	63.6561
26	M+	64.2927
27	N	64.9356
28	N+	65.5850
29	O	66.2408
30	O+	66.9032
31	P	67.5723
32	P+	68.2480
33	Q	68.9305
34	Q+	69.6198
35	R	70.3160
36	R+	71.0191
37	S	71.7293
38	S+	72.4466
39	T	73.1711

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

**GRADE
2133**

STEP #	STEP-Alpha	FY23 Rate
1	A	52.6475
2	A+	53.1740
3	B	53.7057
4	B+	54.2428
5	C	54.7852
6	C+	55.3331
7	D	55.8864
8	D+	56.4453
9	E	57.0097
10	E+	57.5798
11	F	58.1556
12	F+	58.7372
13	G	59.3245
14	G+	59.9178
15	H	60.5169
16	H+	61.1221
17	I	61.7333
18	I+	62.3507
19	J	62.9742
20	J+	63.6039
21	K	64.2400
22	K+	64.8824
23	L	65.5312
24	L+	66.1865
25	M	66.8484
26	M+	67.5168
27	N	68.1920
28	N+	68.8739
29	O	69.5627
30	O+	70.2583
31	P	70.9609
32	P+	71.6705
33	Q	72.3872
34	Q+	73.1111
35	R	73.8422
36	R+	74.5806
37	S	75.3264
38	S+	76.0797
39	T	76.8405

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

**GRADE
2134**

STEP #	STEP-Alpha	FY23 Rate
1	A	55.2783
2	A+	55.8311
3	B	56.3894
4	B+	56.9533
5	C	57.5228
6	C+	58.0980
7	D	58.6790
8	D+	59.2658
9	E	59.8585
10	E+	60.4570
11	F	61.0616
12	F+	61.6722
13	G	62.2890
14	G+	62.9118
15	H	63.5410
16	H+	64.1764
17	I	64.8181
18	I+	65.4663
19	J	66.1210
20	J+	66.7822
21	K	67.4500
22	K+	68.1245
23	L	68.8058
24	L+	69.4938
25	M	70.1888
26	M+	70.8906
27	N	71.5996
28	N+	72.3155
29	O	73.0387
30	O+	73.7691
31	P	74.5068
32	P+	75.2518
33	Q	76.0044
34	Q+	76.7644
35	R	77.5321
36	R+	78.3074
37	S	79.0904
38	S+	79.8814
39	T	80.6802

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded

Standard 4-decimal point hourly rates-

GRADE

2135

		FY23
STEP #	STEP-Alpha	Rate
1	A	58.0470
2	A+	58.6274
3	B	59.2137
4	B+	59.8059
5	C	60.4039
6	C+	61.0080
7	D	61.6180
8	D+	62.2342
9	E	62.8566
10	E+	63.4851
11	F	64.1200
12	F+	64.7612
13	G	65.4088
14	G+	66.0629
15	H	66.7235
16	H+	67.3907
17	I	68.0646
18	I+	68.7453
19	J	69.4327
20	J+	70.1271
21	K	70.8283
22	K+	71.5366
23	L	72.2520
24	L+	72.9745
25	M	73.7043
26	M+	74.4413
27	N	75.1857
28	N+	75.9376
29	O	76.6969
30	O+	77.4639
31	P	78.2386
32	P+	79.0209
33	Q	79.8111
34	Q+	80.6093
35	R	81.4154
36	R+	82.2295
37	S	83.0518
38	S+	83.8823
39	T	84.7211

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

**GRADE
2136**

		FY23
STEP #	STEP-Alpha	Rate
1	A	60.9536
2	A+	61.5631
3	B	62.1787
4	B+	62.8005
5	C	63.4285
6	C+	64.0628
7	D	64.7034
8	D+	65.3505
9	E	66.0040
10	E+	66.6640
11	F	67.3307
12	F+	68.0040
13	G	68.6840
14	G+	69.3708
15	H	70.0646
16	H+	70.7652
17	I	71.4729
18	I+	72.1876
19	J	72.9095
20	J+	73.6386
21	K	74.3749
22	K+	75.1187
23	L	75.8699
24	L+	76.6286
25	M	77.3949
26	M+	78.1688
27	N	78.9505
28	N+	79.7400
29	O	80.5374
30	O+	81.3428
31	P	82.1562
32	P+	82.9778
33	Q	83.8075
34	Q+	84.6456
35	R	85.4921
36	R+	86.3470
37	S	87.2105
38	S+	88.0826
39	T	88.9634

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded
Standard 4-decimal point hourly rates-

**GRADE
2137**

STEP #	STEP-Alpha	FY23 Rate
1	A	63.9981
2	A+	64.6380
3	B	65.2844
4	B+	65.9373
5	C	66.5966
6	C+	67.2626
7	D	67.9352
8	D+	68.6146
9	E	69.3007
10	E+	69.9937
11	F	70.6937
12	F+	71.4006
13	G	72.1146
14	G+	72.8358
15	H	73.5641
16	H+	74.2998
17	I	75.0428
18	I+	75.7932
19	J	76.5511
20	J+	77.3166
21	K	78.0898
22	K+	78.8707
23	L	79.6594
24	L+	80.4560
25	M	81.2606
26	M+	82.0732
27	N	82.8939
28	N+	83.7228
29	O	84.5601
30	O+	85.4057
31	P	86.2597
32	P+	87.1223
33	Q	87.9935
34	Q+	88.8735
35	R	89.7622
36	R+	90.6598
37	S	91.5664
38	S+	92.4821
39	T	93.4069

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director

KENT COUNTY LEVY COURT

PAY PLAN EFFECTIVE DATE 07/01/2022

Pay ranges begin at Step A (1) & end at Step T (39), after which no increases are awarded

Standard 4-decimal point hourly rates-

GRADE

2138

STEP #	STEP-Alpha	FY23 Rate
1	A	67.1911
2	A+	67.8630
3	B	68.5416
4	B+	69.2270
5	C	69.9193
6	C+	70.6185
7	D	71.3247
8	D+	72.0379
9	E	72.7583
10	E+	73.4859
11	F	74.2207
12	F+	74.9630
13	G	75.7126
14	G+	76.4697
15	H	77.2344
16	H+	78.0067
17	I	78.7868
18	I+	79.5747
19	J	80.3704
20	J+	81.1741
21	K	81.9859
22	K+	82.8057
23	L	83.6338
24	L+	84.4701
25	M	85.3148
26	M+	86.1680
27	N	87.0297
28	N+	87.9000
29	O	88.7790
30	O+	89.6667
31	P	90.5634
32	P+	91.4690
33	Q	92.3837
34	Q+	93.3076
35	R	94.2407
36	R+	95.1831
37	S	96.1349
38	S+	97.0962
39	T	98.0672

DISCLAIMER - Hourly pay rates are calculated/applied/determined in a manner consistent with the personnel ordinance, annual budget, payroll software capabilities, and such placement on a specific step is at discretion of HR Director