

INTRODUCED BY: Commissioner Allan F. Angel
DATE INTRODUCED: October 15, 2019
PUBLIC HEARING DATE: November 12, 2019
HEARING TIME: 7:00 P.M.
ADOPTION DATE: November 12, 2019
EFFECTIVE DATE: January 1, 2020

ORDINANCE 19-24

**AN ORDINANCE TO AMEND CHAPTER 83 OF THE KENT COUNTY CODE
RELATING TO COUNTY EMPLOYEE RETIREMENT PROGRAM TO ESTABLISH A
FIVE PERCENT CONTRIBUTION FOR NEWLY HIRED EMPLOYEES.**

WHEREAS, the Kent County Levy Court deems it advisable to amend the Kent County Code relating to the Kent County Employee Retirement Program to require newly hired employees to contribute five percent toward their pension benefits;

NOW, THEREFORE, THE LEVY COURT OF KENT COUNTY, DELAWARE, HEREBY ORDAINS:

Section 1. CHAPTER 83 of the Kent County Code, § 83-17 **Funding** is hereby amended by revising Paragraph (H) and adding a new Paragraph (J) as follows:

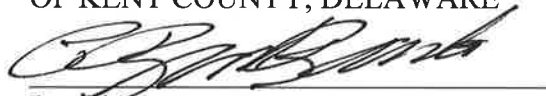
H. All eligible covered employees in covered employment hired [~~after the adoption of this subsection~~] **between December 21, 2010 and December 31, 2019** shall contribute three (3%) percent of base salary on a pre-tax basis in excess of \$6,000 payable by payroll deduction over the normal pay periods in a fiscal year, or part thereof, toward their pension benefit.

J. All eligible covered employees in covered employment hired after January 1, 2020 shall contribute five (5%) percent of base salary on a pre-tax basis in excess of \$6,000 payable by payroll deduction over the normal pay periods in a fiscal year, or part thereof, toward their pension benefit.

Section 2. The provisions of this Ordinance are severable and if any of its provisions or any sentence, clause, or paragraph shall be held unconstitutional by any court of competent jurisdiction, the decision of such court shall not affect or impair any of the remaining provisions.


Section 3. This Ordinance shall become effective on January 1, 2020.

ADOPTED BY THE LEVY COURT
OF KENT COUNTY, DELAWARE



President, Kent County Levy Court
This 12th day of November, 2019

ATTEST:



Clerk of the Peace

SYNOPSIS

This ordinance provides for a five (5%) percent employee contribution to the Kent County Employee Retirement Program for employees hired after January 1, 2020.